

2020-2021 Academic Assembly (AcA) Motions

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AcA21-01

Faculty Accommodations Motion No. 1

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Main Motion:

"On behalf of Faculty and Staff managing work and childcare in this Academic Year, I move that, Academic

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- Whether depending upon the budget situation, APRs should be either halted for AY 20-21 (except for those who are choosing to proceed on a tenure/promotion clock), or become reflective only; and whether, if a faculty member chooses (or is required) to complete an APR, they should be allowed to adjust their percentages of teaching, research, and scholarship to account for the work they actually did;
- Whether faculty should be allowed to reduce their workload (go to PT status) without losing tenure/status and without losing benefits, recognizing that such a model is already at work in the College of Nursing (Modified Full-time Status) and is being considered by the College of Ad0.7 (s0 Tc 0 Tw 2 0 65()Tj, adww o aoaculynualtnt og

AcA 21-02 Faculty Welfare Committee Motion

Main Motion (3 Parts):

Motion Part 1: "Move to adhere to membership composition requirements in the Bylaws for the Faculty Welfare Committee."

AcA 21-03 Faculty Accommodations Motion No. 2

Main Motion:

"I hereby move that Provost Shane Martin, in his capacity as Chief Academic Officer of Seattle University, with consultations from faculty, HR and the Provost Office Staff, develop a comprehensive set of suggested accommodations and supports for faculty teaching and working during the pandemic. These accommodations and supports would be developed quickly and in response to the urgent needs of faculty at this time."

- Motion introduced and moved by AcA member Kate Koppelman at the 20-09-28 meeting of the AcA.

Vote on Main Motion: Seconded. Approved via a majority vote of the AcA. – AcA Approved Minutes 20-09-28, P2. VI-B.

AcA21-04 Faculty Salary Committee Motion

Main Motion:

"Move, that the Faculty Salary Committee be invited to deliver a written or verbal report on its activities to date at the AcA meeting of Oct 5 or Oct 19 relating to its charge to 'to develop a university-wide faculty pay philosophy, pay structure, and pay practice,' as well as its benchmarking research. Further, in the absence of the former chair Matt Philips (who has left the university), that current AcA members of the committee help facilitate this process."

Vote on Main Motion: Seconded. Approved via a majority vote of the AcA. – AcA Approved Minutes 20-09-28, P2. VII-B.

AcA21-05 Faculty Accommodations Motion No. 3 (4 Parts)

Main Motion (4 Parts):

Motion Part 1: "I offe

AcA21-06 Faculty Accommodations Motion No. 4

Main Motion:

"Move that the AcA endorse the exploration and continued work into the following areas of faculty

AcA21-08 Academic Program Portfolio Review Motion

Main Motion:

“WHEREAS, the Seattle University Board of Trustees adopted a resolution approving the Strategic Directions for Seattle University 2020-2025: A Jesuit University of Distinction for a Time of Change (the “Strategic Directions”);

WHEREAS, goal one of the Strategic Dir

AcA21-10 MACFT Transition Memo

Main Motion:

"Move that the AcA approves the memo recommending the transition of the Master of Arts in Couples and Family Therapy program from the School of Theology and Ministry to the College of A

AcA21-12 Master in Teaching Revision Memo

Main Motion:

"Move to Affirm Program Review Committee (PRC) memo recommending the approval of the proposed College of Education, Masters in Teaching program fee increase."

Vote on Main Motion: Seconded. Approved via a majority vote of the AcA. – AcA Approved Minutes 21-03-08, P2. III-C.

AcA21-13 Faculty Handbook Revision 2021 Report Motions

21-13 A] Main Motion - Motion to Refer Revisions No. 1 & 3:

"[Move] That the Proposed Revisions #1 and #3 (Fall 2017) in the 2021 FHRC report relating to APR's be referred to the AcA APR Working Group for consideration per the Provost's recommendation."

Vote on Main Motion: Seconded. Approved via a majority vote of the AcA. – AcA Approved Minutes 21-03-08, P3. V-C.

21-13 B] Main Motion - Motion to Refer Revisions No. 2 & 6:

"That the Proposed Revisions # 2 (Fall 2017), 4, 5 & 6 (2019) in the 2021 FHRC report be referred to FHRC for incorporation into the 5-year revamp of the Faculty Handbook, beginning Spring 2021."

Motion to Amend Main Motion 21-13 B: "Move to remove proposed revisions No. 4 and 5 from the

and Legal Counsel in Spring and Fall Quarters in order to help U-NTT refine and revise their proposal, for consideration and resubmission of the proposal to AcA no later than early November.”

Friendly Amendment to Main Motion 21-13 F: “I move that AcA commends the University NTT Committee for its proposal and for its hard work on this matter over the last two years. Aca like FHRC believes that this work will help drive and inform important structural changes at Seattle University that will be more inclusive and help create greater security and recognition of the invaluable work that our part- time and full-time colleagues perform.

I move that AcA invite FHRC and U-NTT to work together collaboratively with HR, Faculty Welfare, Provost’s Office and Legal Counsel in Spring and Fall Quarters in order to help U-NTT refine and revise their proposal, for consideration and resubmission of the proposal to AcA no later than early November.”

Vote on Amended Main Motion 21-13 F: Seconded. Approved via a majority vote of the AcA - AcA Approved Minutes 21-03-08, P5. V-K.

21-13 G] Main Motion - Motion to Require FHRC & U-NTT Report to the AcA

“I move that we [AcA] have a report from the FHRC and U-NTT in April and have the intent of doing as much work as possible in this AY.”

Vote on Main Motion: Seconded. Approved via a majority vote of the AcA – AcA Approved Minutes 21-03-08, P5. V-L.