

very far and if spread too far becomes meaningless. We are trying to be as impactful as possible.

- f. **Jacquelyn Miller Comment:** People hired 2012 and beyond will not be affected by this process.
- g. **Francisco Guerrero Question:** What is the process for grievance? **Answer by Provost Crawford:** Follow guidelines as stipulated in Faculty Handbook.
- h. **Paul Fontana Question:** This achieves the goal of putting us a market median, yes? What about for initial year, have the contracts already sent out

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- f. **Provost Crawford Question:** Please speak to the weaknesses stated and recommendations from PRC? **Answer:** Due to small size of the major, we do not have the resources to address weaknesses and recommendations brought up, such as structure or the study abroad program.
 - g. **David Reid Question:** Please explain the comment of unclear scholarly progress? **Answer:** All the books and articles from faculty in program are not listed. The focus instead was on teaching than scholarship. This was more a matter of miscommunication.
 - h. **Dean David Power Comment:** It is a challenge yet important to offer the study abroad program. It becomes problematic for students without the financial resources.
4. **Women Studies Program Review (Dean David Powers, Mary-Antoinette Smith, Jodi O'Brien, Rose Ernst):**
- a. **Chuck Lawrence Introduction:** There are very few majors all of which are seniors this year. Also, there are issues around consistency and coherence.
 - b. **Mary-Antoinette Introduction:** As a point of clarification, there are actually have five majors with four graduating. Also, there is a correction in the PR: There are five required course for major 318, 382, and 480 in addition to those listed in program introduction. We are engaged in assessment focusing on Praxis, where our students take what they have learned and apply them right away in their work. Roll out will be the first quarter of fall quarter. Inter-college linkages are in place between colleges considering time constraints and scheduling. Have been a major since 2007. Challe11(d s -2(du)n2 -1.su)2(e5(ch)2(a)1ll)T

