

Academic Assembly
March 12, 2012
2:05-3:35pm, STCN 130
MINUTES

Present: David Arnesen, Brenda Broussard, Carol Wolfe Clay, Paul Fontana, Terry Foster, Jan Hartley, Sonora Jha, Tina Johnson, William Kangas, Kristi Lee, Michael Matriotti, Sean McDowell, Rob Rutherford, Chris Stipe, Jason Wirth.

Excused: Mary Rose Bumpus, Isiaah Crawford, Karen Feldt, Jacquelyn Miller, Jeremy Stringer, Eric Sype, John Weaver.

- I. Minutes from 2-27-12 approved with no corrections or abstentions.
- II. Update on Healthcare (*Guests: Jerry Huffman and Matt Philip*)
 - A. Group Health
 1. Premium increase for dependents.
 - a. Simplified rate structure from six levels to four.
 - b. The overall premium did not change. The employee contribution did change.
 - c. Parent with one child is now combined with parent with multiple children, so the premium may have gone up for one child families.
 - b. Best way to handle these issues is to work one-on-one with the SU benefits representative, Ruth Sanoy.
 2. Prescription drug issues.
 - a. Some information was not passed from Regence to Premera.
 - b. Documentation needed to build up reference for name brand drugs.
 - c. Utilize HR department to negotiate.
 3. Concern over billing that transferred from Regence to Premera.
 - a. Work with HR if these issues are not resolved.
- C. Wellness
 1. Working with a company called Limeade that supports online wellness programs from Group Health and Premera. More information shortly.
- D. Request to increase communication to SU employees
 1. Extensive Q&A on website.
 2. Perhaps develop a scorecard.
 3. Fact sheet with main points, who to contact, etc.
- E. Future healthcare plans
 1. Individual healthcare costs are a way to contribute to build the healthcare plan moving forward.
 2. HR will present a high-deductible option for the PPO plan in early fall.

- F. The issue with negotiating with a larger group (e.g. all the private schools in the Seattle area)

D. Expedited vote was approved by vote.

E. Policy was approved by vote.

VI. Preliminary Information on 2012-13 AcA Election

A.