

**Academic Assembly**  
April 9, 2012  
2:05 – 3:35pm, STCN 130  
**MINUTES**

Present: Dave Arnesen, Brenda Broussard, Mary Rose Bumpus, Carol Wolfe Clay, Isiaah Crawford, Karen Feldt, Paul Fontana, Terry Foster, Sonora Jha, William Kangas, Kristi Lee, Michael Matriotti, Sean McDowell, Rob Rutherford, Mary Sepulveda, Chris Stipe, Jeremy Stringer, John Weaver, Katie Wieliczkiwicz (ASSU).

Excused: Charles Lawrence, Jacquelyn Miller, Jason Wirth.

*Minutes taken by Rosa Hughes.*

- I. Review of 3-26-12 Minutes
  - A. Add item IV.D. 6: Adding an Ombusperson office would have a positive effect on campus culture.
  - B. Change typo to Seton Hall.
  - C. Approved with changes.
- II. Philosophy Program Review (*Guests: Burt Hopkins, David Powers*)
  - A. Department serves all undergraduate students through the Core.
  - B. Concerns that were raised in the memo came directly from the external review.
  - C. One point of clarification to memo. There is a concern stated about faculty voting by proxy via email.
    1. Department bylaws state that faculty can vote via email if they are excused away. Has not been difficult to have meetings.
    2. Was a concern stated by external reviewer, but can be removed if the department does not view it as an issue.
  - D. Correction: on the first page, there are 13 full time [add] "tenured and tenure-track" faculty.
  - E. Salary for class is moving up quite a bit with market equity work.
  - F. There is the issue of very limited office space.
    1. Overcrowding, especially during finals.
    2. Space in Broadway is problematic for space and safety. Moving to the Rianna building this summer, which will be an improvement.
    3. Space is a university-wide issue that is being handled systematically. ASAP prioritized science building, but a second academic space is also on the list.
  - G. The 10 contract faculty are all on renewable one-year contracts.
    1. Doing three-year reviews for these faculty, including two recent peer reviews.
    2. Facing challenges within the new Core. The sections of Module 1 staffed by philosophy will impact contracts.
    3. In A&S, 60% tenured and tenure-track lines is a standing priority across departments.
- III. Discussion of Philosophy Program Review

- A. Recommendation 5 should more specifically address salary and office space.
- B. Delete the "voting by proxy" phrase from Recommendation 6.
- C. Market equity study included contract professors to bring them up to competitive salaries.
- D. Full time contract faculty do not attend department meetings and do not get to vote. Perhaps address this as a Concern and then make a Recommendation to include full time faculty who are not tenured/tenure-track in department meetings.

1. Explore different models h.edludetmep Explore @kgo.mg a4346 (200) 311 (1) 9915-td4675 Tw -s

1. New Core has requirement that Module I and Module III courses must be in different disciplines.
  - a. This requirement has caused significant difficulties with the software capabilities currently in place.
  - b. UCIC is enforcing as approved. Not the charge of the committee to modify language.
2. Rather than relying on specific disciplines, proposal to develop four broad categories for sorting purposes only.
  - a. Category name is to ensure the breadth of the initial sort. Not an