- 2. Motion to have FHRC think about this suggestion and modify the text if appropriate
 - a. Approved with no oppositions or abstentions
- F. Grounds for Dismissal (Standards)
 - 1. Motion to include the word "ongoing" to item (a) to read, "serious, ongoing failure"
 - 2. Since this section includes all proceedings before dismissal, a single serious failure should be included, making ongoing unnecessary

 a. Opposed with no approvals or abstentions
- G. Grievance Committee

 - Tabled discussion from Friday's meeting
 Motion to add proposed language, "with at most one Panel member being chosen from the Presidential appointees."
 - a. This language eithpot lift an tartic sylubras transport in the language eithpot lift and lift and the language eithpot lift and the language eithpot lift

- 1. Review of appointment to Emeriti status coincides with Promotion and Tenure applications
- 2. Perception that URTC used to review Emeriti files and that recently that process changed
- 3. Motion to defer to FHRC judgment on this question on their own timetable
 - a. Approved with no oppositions or abstentions
- L. Promotion to Senior Instructor
 - 1. As written right now, instructors can apply to senior instructor during third year, which seems too short to some whereas six years seemed too long
 - 2. Discussion of changing to fourth or fifth year
 - 3. Preference for third year: 1, fourth year: 7, fifth year: 1
 - 4. FHRC will modify as appropriate
- M. Motion to approve Faculty Handbook as written, with language oe fd(3.)Tj/TT2 1 Tf