

Academic Assembly  
November 19, 2018  
2:05 – 3:35pm, STCN 130

MINUTES

Present: Ken Allan (for Kate Koppelman), Felipe Anaya, Sarah Bee, Pat Buchsel, Terri Clark, Mark Cohan, Marc Cohen, Miles Coleman, Clara Cordova, Arie Greenleaf, Ben Howe, Naomi Hume, Nalini Iyer, Amber Larkin (for Cayla Duckworth), Kathleen La Voy, Shane P. Martin, Ben Miller, Michael Ng, Russ Powell, Frank Shih, AJ Stewart, Colette Taylor

*Minutes taken by Rosa Hughes*

- I. Review 11-5-18 Minutes
  - A. Motion to approve
    1. 12 approve, 0 oppose, 1 abstain
- II. Provost Update (*Shane P. Martin*)
  - A. Popko Lounge
    1. An alternative solution was reached: the McGoldrick Collegium will be staffed to remain open until 8:00pm, Monday through Friday, for the remainder of the academic year
    2. No longer a need to ask for Popko Lounge usage; motion at previous meeting was not seconded
  - B. Board of Trustees (BoT)
    1. At recent BoT meetings, nine faculty came to dinner and 10 came to the meeting
    2. Faculty were able to share their experiences at SU; discussion was candid
  - C. Pilot program to reimburse 50% of transportation cost for non-benefits eligible NTT faculty – details were in an email announcement
  - D. Updates from AJCU's Provost and Chief Academic Officer meeting at Georgetown
  - E. Student Success
    1. Memo from Dr. Charles Schroeder, retention consultant to faith-based universities
      - a. Scheduling challenges, financial issues highlighted as barriers
      - b. We do not have the right infrastructure and relationship between Academic Affairs and Student Development – need to bring together what happens in and out of the classroom
      - c. Faculty do not feel like they have been invited to be part of the solution
    2. There is a group putting together a set of recommendations and a plan forward with an integrated approach, tapping into faculty expertise
    3. Discussion
      - a. Recommend to look at literature outside SU (e.g., calculus class size is a gatekeeper for STEM) and move now on what we already know from extensive research
      - b. Call for us to look deeper at class size and course management – could be an area to enhance Chair training
  - F. Strategic Planning Steering Committee
    - a. Faculty representatives are Marc Cohen (ASB), Katherine Raichle (CAS), Brooke Coleman (LAW), Erica Martin (STM), and Julie Homchick Crowe (CAS), co-chair Jen Marrone (ASB), Lucas Sharma, SJ (CAS), and Natasha Martin (LAW)
- III. Preliminary Faculty Pay Market Review (*Michelle Clements, Matt Philip*)
  - A. Overview

1. HR conducted a faculty compensation study over the past year
  2. Last study was in 2011, since then HR has not been involved in faculty pay analysis
  3. Committed to looking at this systematically moving forward, market equity is critical for our work, seek to balance doing it right and responding to urgency
- B. Summary of full tiency

- c. Not yet determined how funding will be dispersed
  - i. Needs more discussion and a process in place to ensure

