

September 30, 2019
2:05 – 3:35pm, STCN 130

Present: Felipe Anaya, Sarah Bee, Katie Bowler, Pat Buchsel, Mimi Cheng, Terri Clark, Clara Cordova, Yancy Dominick, Nicole Harrison, Nalini Iyer, Kathleen La Voy, Shane P. Martin, Margit McGuire, Patrick Murphy, Michael Ng, Katie Oliveras, Chris Paul, Russ Powell, Frank Shih, Heath Spencer, Mark Taylor, Kirsten Thompson

Minutes taken by Rosa Hughes

Review of 6-3-19 Minutes

A. Move to next meeting

1. Integration of Student Development and Academic Affairs to enhance partnership
2. Integration of Faculty Services and Human Resources with the goal of having a more integrated employment experience

AcA President Welcome

A. Framing issues for SU and higher education

1. Cost of living regionally –

- e. Ongoing discussion of faculty workload and ratio of TT/NTT faculty
 - f. Clear, transparent communication with administration is the goal and way we are trying to function – based upon trust and working processes
 - g. In cases where the Provost makes a decision at odds with AcA recommendation, a written communication of the reason is required
 - h. AcA recommendations are made through formal motions
 - i. AcA membership will revise and expand under the new Bylaws
3. Officers
 - a. Currently 1 President and 2 VPs, serving two-year terms
 - b. New structure with more VPs under new Bylaws, if/when approved
 4. Meetings
 - a. Open to all faculty
 - b. Follow Robert's Rules of Order
 5. Voting
 - a. All votes are published with vote count, under current bylaws
 - b. Motion for secret vote can be made by any voting member
 - c. One week rule for voting, can be waived by a motion to waive
 6. Executive Session
 - a. Always moved to the end of the meetings
 - b. Ex otia (917)-

- c. In the West, there is slight growth, but in a population that is historically least likely to attend college – LatinX communities, more first generation students, lower median family income
- 4. Generation Z
 - a. Community college will increasingly be the preferred pathway to enter college
 - b. College reputation is not the top item on the list
 - c. Students asking, how am I going to get the most impactful, meaningful degree, with the best value?
 - d. Even those from families with higher net income still rank affordability as very important – far outpaces other considerations
- 5. International Enrollments
 - a. Continue to decline
 - b. Other countries (Australia, Japan, China) have made their international educational experiences competitive economically and academically
 - c. Business, engineering, health professions, computer science are most in demand
 - d. US administration is deeply unpopular
 - e. 43% of international high school students say interest in US study has declined
- 6. Other issues
 - a. Elite universities are quietly scaling up with dramatic enrollment expansion