d+87#-'X!,'-5!@2O2*!PE!`-*+E!

d##-%7$.2!d+87#-'X!,'-5!,$)0!(-#.2'E!

"*.2'*$0!<b$R7*2'X!,'-5![7R-.&9!C7RE!

<b.2'*$0!<b$R7*2'X!,'-5!?$'G!\--+$%'2!H6)G2!;*782'#7.9KE!

'

- @**AI**=@**524' 0 123456278**:!49+*29:!d)#.'$07$!!

- **E46**:!<$'09!Q&'7#.7$*!g!f237#&!4.)+72#:!BSAME!!

!

- @**AI**=@**524' 0 123456278**:!49+*29:!d)#.'$07$!!

- **":!/"##$%&"#%'$"( )**:!<$'09!Q&'7#.7$*!g!f237#&!4.)+72#:!BSA_/BSAJE!!

!

**0 123456278'9:' ! 4F'J9=7+'K** @**D46**:!49+*29:!d)#.'$07$!!

**L "**:!?$Z-'#X!<*>07#&!$*+!@7#.-'9:!BSS]/BSAAE!

!

**L . . MJ'**

'

/ *+,-,./%0,-1%2&+,3-"+)4%2&+,3-"+$',5)(%6$++$-,7)%,.%-1)%89!3)'%9:%; $+<%$.(%2)&9.(%=)#3')%>,-)+$-"+):!5-'.&%-R7*>!7*!.&2!C^[4!#2'72#!37.&!`0--R#=)'9![g[!Q0$'GE!

/ <+7.-'!37.&!?-*$!47++7a)7:!8+$-,-"( )4%?1+,!-,$.%$.(%; "!',#%@)+!3)&-,7)!%H2+E!47++7a)7!$*+!j2..2K:!5-'.&%-R7*>E!

!

**"E#?G&%J'" ! ,'G$ "*#%EJ'**

!

/ W[&2!?$*9!(72'9!()'*$%2#!-5!6$*720!_X![&2!<8-0).7-*!-5!$!C7.2'$'9!?-+20:Y!A,B',&$'%C.-)+3+)-$-,9.%BO!HBSBAK:!5-'.&%-R7*>E!

/ Wh;*>'$.25)0!f23#iX![&2!"RV2'7$0!T'7>7*#!-5!<$'09!Q&'7#.7$*!d*.7/42R7.7%!,-02R7%:Y!7*!8+$-,-"( )4%?1+,!-,$.%$.(%; "!',#%@)+!3)&-,7)!%H2+E!47++7a)7!$*+!j2..2K:!5-'.&%-R7*>E!

/ WP2*$UX!d!(7>)'2!"*82*.2+!T).!-5!&24%'7V.)'2#kY!D9"+.$%:9+%-1)%2-"(E%9:%-1)%@!)"( )3,/+$31$%BO!HBSBSKX!BJM/BMOE!

/ !W e &-!7#!<07Z$&!7*!.&2!\-#V20!-5!?$'GkY!F)$(,./%-1)%89!3)'%9:%; $+<,.%-1)%=0).-EG H,+!-%?).-"+E%H2+E!\22'.!j$*!T92*1!`<[C!_SAI!C2)82*X!,22.2'#:!BSAOK:!LOO/]ASE!

/ W e $#!f-&*!.&2!`$V.7#.!!1$7#2+!5'-R!.&2!62$$+k![&2!T'7>7*#!-5!?$'G!NXAJ/BO:Y!37.&! e 700!1-=7*#-*:!=1%A,B',&$'%I..$'/%O!HBSAOKX!__M/_MJE!

/ <*.'9!-*!W,$0$%2E!^23![2#.$R2*.:Y!=1%J.&E&'9!)(,$%9:%-1)%A,B')'%$.(%C-!%F)&)3-,9.%H2+E!Q&'7#.7$*!2!@2R2*!CE!?%P2*U72:![&-R$#!1mR2':!f2*#!4%&'m.2:!`$''9!6-8!e $057#&!$*+!<7%!n7-0G-3#G7l!`2'07*X! e $0.2'!+2!\')9.2':!BSS0

G . ! B%E% ! G%'*E%J% ! # " #? . ! J'!

!

/ W \ '$.25)0!5- '!.&2! \ 2*.702#kX!<.&*7%!Q-*507%.!$*+!12%-*%707$.7-*!7*!f237#&!d*.7a)7.9:Y! \ '$.7.)+2:!"*Z)'9!g!12#.-'$.7-*!7*!$!,$*+2R7%!d>2:!Q2*.2'!5-'!1207>7-)#! e 7#+-R!g! e -'0+!d55$7'#:!42$..02! ; *782'#7.9:!dV'70!BSBAE!

/ W4%'7V.)'$07U2+!^$''$.782!7*!.&2! \ -#V20!-5! ? $'G!$*+!.&2!42%-*+![2RV02!,2'7-+:Y! \ -#V20!-5! ? $'G!42R7*$':!4`C!d**)$0! ? 22.7*>:!` -#.-*:!^-82R=2':!BSBSE!

/ Wh e &$.!@$82!.&2!1-R$*#!<82'!6-*2!5-'! ; #ki!\ '$.7.)+2!5-'!.&2!1-R$*#!7*!.&2!^23! [2#.$R2*.:Y! \ '$.7.)+2X!"*%0)#7-*!-'!, '78702>2k:!`'7.7#&! ; *782'#7.9!-5!6 )=$7:!f$*`)$'9! BSBSE!

/ W@-3! ? $'G! e '-.2X!4%'7V.)'$07U$.7-*!7*!.&2! \ -#V20!-5! ? $'G!$*+!42%-*+![2RV02! C7.2'$.)'2Y!^23![2#.$R2*.!$*+!42%-*+![2RV02!f)+$7#R!42R7*$':!`'7.7#&!^23! [2#.$R2*.!Q-*52'2*%2:!C782!'V--0!@-V2! ; *782'#7.9:!42V.2R=2'!BSAOE!

/ Wd!Q-RV-#7.7-*$0![ )'*!7*!`7=07%$0!4.)+72#k!<bV-#7.7-*$0!$*+!Q-RV-#7.7-*$0! dVV'-$%&2#!.-!.&2! ; #2!-5!.&2!f237#&!4%'7V.)'2!7*!.&2! \ -#V20!-5! ? $'G:Y!d**)$0! 42R7*$'!-*!.&2!T[!7*!.&2!^ [:!\ 0$+#.-*2i#!C7='$'9:!@$3$'+2*:!dV'70!BSAOE!

/ W e $#!f-&*!.&2!`$V7#.!1$7#2+!!5'-R!.&2!62$+kX![&2!T'7>7*#!-5! ? $'G!NXAJ/BO:Y! 12#)''2%.7-*!7*!.&2!7=02!$*+!.&2!d*%72.!? 2+7.2''$*2$*! e -'0+:!f-&*!,$)0!""!Q$.&-07%! ; *782'#7.9:!C)=07*:,-0$*+:!T%.-=2'!BSA]E!!

/ W@-3! ? $'G! e '-.2X!4%'7V.)'$07U$.7-*!7*!.&2! \ -#V20!-5! ? $'G!$*+!.&2!42%-*+![2RV02! ,2'7-+:Y!7=07%$0!4.)+72#!12#2$'%&!42R7*$':; *782'#7.9!-5!<+7*=)'>&:!T%.-=2'!BSA]E!!

/ W@-3! ? $'G! e '-.2X!4%'7V.)'$07U$.7-*!7*!.&2! \ -#V20!-5! ? $'G!$*+!.&2!42%-*+![2RV02! ,2'7-+:Y!^-'.&.2'*!; *782'#7.72#!,-#.>'$+)$.2!Q-*>'2##:!; *782'#7.9!-5!4&2557-0+:!f)09! BSA]E!!

/ W e &-!7#!<07Z$&!7*!.&2! \ -#V20!-5! ? $'GkY!Q-00-a)7)R!`7=07%$0!4.)+72#!Q j D"X! 12$+7*>!.&2! \ -#V20!-5! ? $'G![32*.9/(7'#.!Q2*.)'9X! ? 2.&-+!$*+! ? 2$*7*>:!f)09! BSALE!!

/ W4%'7V.)'$07U$.7-*!7*!.&2!$#!$!Q-RV-#7.7-*$0![2%&*7a)2!7*!.&2! \ -#V20!-5! ? $'G:Y!47b.&! ; *782'#7.9!-5!`7R7*>&$R!`$%)0.9!T32*.7#.#:! ? 2.&-+!$*+! ? 2$*7*>:! ? $9!BSALE!!

!

G . ! B%E% ! G%J

**G . - - 0 ! ?# / 'K . EM!**
!

    /    d+R7*7#.2'2+!$*+!$+Z)+7%$.2+!.&2!W4.$97*>!\ '$.25)0!+)'7*>!$!\0-=$0!,$*+2R7%Y!