

Audrey Hudgins, Ed.D., LTC (Ret), US Army

Associate Clinical Professor
Matteo Ricci Institute & International Studies
College of Arts & Sciences
[Faculty website](#)

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Current Position

A scholar-practitioner of migration, leadership, and community development in local and global community-engaged contexts. Teaches applied interdisciplinary undergraduate courses at Seattle University. Designs innovative, project-based learning courses with an emphasis on global learning in community-engaged settings. Plans and implements community-based participatory action research, fieldwork, and study abroad experiences. Primarily publishes in the fields of migration and Community Based Global Learning (CBGL).

Education

Graduate EdD, Educational Leadership, concentration in Non-Profit Leadership
Seattle University, 2018
Graduate Art & Practice of Leadership Development certificate program, Harvard
University, 2014
Graduate U.S. Army Command and General Staff College, 2003
MS Strategic Intelligence, National Intelligence University, 1992
CPA State of Virginia, 1992
BBA Accounting, College of William & Mary, 1987

Areas of Interest and Research

Community Engagement	Migration
Community-based Participatory Action Research	National Security
Community Based Global Learning	Program Evaluation/Organization Development
Global Poverty	Social Justice Education
Identity Development	Teaching and Learning
Leadership Theory and Practice	US-Mexico Border

Teaching Experience

International Studies, Political Science, Global Challenges:

Perspectives on Im/migration, Seattle University
Global Poverty & Migration, Seattle University
Perspectives on Poverty & Migration, Seattle University
US-Mexico Border: Contemporary Perspectives, Seattle University
(De)constructing Community Development in Mexico, Seattle University
People, Power & Politics, Seattle University
Citizenship, Seattle University
National Security Seminar, Seattle University

Teaching Experience (continued)

Senior Synthesis, Seattle University

Feminism, Religion & Politics in the Middle East, Seattle University

National Security Policy Process, Seattle University

Politics and Policies in the Arabian Gulf, Seattle University

Leadership, Community Engagement, Organizational Development & Culture, Emotional Intelligence:

Introduction to Discernment & Community Engagement, Seattle University

Understanding Leadership, Seattle University

Leadership Seminar, Seattle University

Leadership Beyond Borders, Seattle University

International Leadership Internship, Seattle University

Leadership, Discernment and Community I, II, III, Seattle University

Leadership in Organizations, Seattle University

Leadership and Management I, II, Seattle University

Leadership, Seattle University

Sociological Perspectives, Seattle University

Education:

Leadership and Teaching, Seattle University

Jesuit Education Practicum, Seattle University

Jesuit Education International Practicum, Seattle University

Military Science:

Leader Development and Assessment, Seattle University

Officership, Seattle University

Military Institutions, Seattle University

The Principles of War, Vanderbilt University

Ethics and Professionalism, Vanderbilt University

Tactics I, II, Vanderbilt University

Local and International Fieldwork

Seattle, 2020 – Present (Assessment of Im/migrant Services, Archdiocese of Seattle)

Puebla, Mexico, 2019 – Present (Plataforma Huaya labor migration research collaboration, Curriculum evaluation of service-learning and community engagement classes – Universidad Iberoamericana Puebla)

Nogales, Mexico, 2019 – Present (Strategic planning input, education special projects – Kino Border Initiative)

Tijuana, Mexico, 2009 – Present (community development projects and community-based participatory action research with NGO)

Malaysia, 2018 (impact assessment of NGO)

Thailand, 2018 (organization development consulting with NGO)

South Africa, 2018 (organization development consulting with NGO)

Kenya, 2016 (impact assessment of NGO)

Rwanda, 2016 (site assessment of NGO)

China, 2014 (site assessment of NGOs)

Nicaragua, 2012 – 2014 (site assessment of NGOs, community development projects with NGO)

Scholarship (continued)

Public Scholarship:

- “Plataforma Puebla-Huaya: A Growing International Collaboration between Universidad Iberoamericana Puebla, Radio Huayacocotla, Instituto Oriente, and Seattle University” International Association of Jesuit Universities IAJU News. Forthcoming.
- “National Security, Human Security, and the Values Essential to our Future” *Religica Theolab* podcast. Center for Ecumenical and Interreligious Engagement, Seattle University. November 28, 2022. Available [here](#).
- “National security: ‘Renewed meaning’” *Seattle Times*. Letter to the Editor. May 13, 2020. Available [here](#).
- "The Endless Cycle: Poverty and Conflict," *A Matter of Spirit*: No. 125, Winter 2020. Available [here](#).

Peer-reviewed Journal Articles:

- Hudgins, Audrey (2020) “Civic Identity Development in a Critical Service-Learning Context: A Critique of the Civic-Minded Graduate Rubric 2.0,” *Journal of Community Engagement and Higher Education*: Vol. 12: No. 1 (Special Edition: Critical Service Learning). Available [here](#).
- Hudgins, Audrey; Sturgeon, Hillary; Islas, Felicia; Liddell, Tammy; Milan, Paul; Montenegro, Alexa; and Aguilar S., Ernesto (2019) "Using Head, Heart and Hands to (De)construct Community Development in Tijuana, Mexico," *Jesuit Higher Education: A Journal*: Vol. 8: No. 2, Article 6. Available at: <https://epublications.regis.edu/jhe/vol8/iss2/6>.
- Hudgins, Audrey (1994) “XVIII Airborne Corps Military Intelligence Support Element,” *Military Intelligence Professional Bulletin*.
- Hudgins, Audrey (1992 – 1997, 2003 – 2004) 25+ operational and strategic intelligence publications as primary author, co-author, and/or editor at the SECRET level and above.

Book Chapters:

- "Global experiential learning: (De)Constructing Housing Justice in Tijuana, Mexico," *Critical Innovations in Global Development Studies Pedagogy*. Forthcoming.
- “Tenemos una vida de perros’: Separación de familias migrantes en tránsito durante la pandemia en Puebla,” *Migracion y Ciudadanía: Poderes Móviles en Centro - Norte América*. Forthcoming.
- “Migration and poverty reduction: Balancing human security and national security,” book chapter in Cosgrove, S. & Curtis, B. (2021). *Understanding Global Poverty: Causes, Capabilities and Human Development*, Routledge. Available [here](#).
- “Intelligence and the International Atomic Energy Agency,” in Pickert, P. L., & Swenson, R. G. (1997). *Intelligence for Multilateral Decision and Action*. Joint Military Intelligence College.
- “US Intelligence, Iraq, and Non-proliferation,” in Pickert, P. L., & Swenson, R. G. (1997). *Intelligence for Multilateral Decision and Action*. Joint Military Intelligence College.
- “The Future of Intelligence Sharing with the IAEA,” in Pickert, P. L., & Swenson, R. G. (1997). *Intelligence for Multilateral Decision and Action*. Joint Military Intelligence College.
- “Intelligence and Non-proliferation,” in Pickert, P. L., & Swenson, R. G. (1997). *Intelligence for Multilateral Decision and Action*. Joint Military Intelligence College.

Scholarship (continued)

Handbooks:

“Faculty Internship Handbook” College of Arts & Sciences. 2009.

“Student Internship Handbook” College of Arts & Sciences. 2009.

“BAHL Seattle Internship Program Supervisor Handbook” Matteo Ricci College. 2012.

Book Reviews:

“The deportation machine: America’s long history of expelling immigrants,” by Adam Goodman (2020). Co-authored with Guillermo Yrizar Barbosa, Ibero Puebla. *Mitologías hoy: Revista de pensamiento, crítica y estudios literarios latinoamericanos*. Vol. 23 (2021).

Available [here](#). [here sag \[\(h\)-4 \(er\)-11 \(e\)\]TJ EM8i/5ofSchTJ EM8i/5oB \(:\)\]TJ 0 Tc 0 Tw 5.91 P/M C hD 7 >>BDC 5.83 \(\)3 \(2](#)

Invited Presentations and Lectures (continued)

“*Making Mexico Great Again: A Case Study of Migrant Detention and Family Separation in Puebla during the COVID-19 Pandemic*,” presentation with Guillermo Yrizar and Elena Ayala, Universidad Iberoamericana Puebla, as part of the panel “*Restrictions to Mobilities in a COVID-19 Era: Persistence, Resistance, and Human Rights in Central-North America*” at the Latin American Studies Association 2022 *Hybrid Congress: Polarización socioambiental y rivalidad entre grandes potencias*, May 2022

“*We live a life like dogs': Separation of migrant families in transit during the pandemic in Puebla*,” paper presentation with Guillermo Yrizar and Elena Ayala, Universidad Iberoamericana Puebla, as part of the panel “*Human Rights Violations and Arbitrary Detentions of Migrants and Asylum Seekers in the Context of the COVID-19 Pandemic*” at the Eastern Sociological Society annual meeting, *Strategic Sites and Ways for Sociology to Fight Inequality and Injustice*, March 2022

“Ends, Ways, and Means: Linking National Interests with Grand Strategy Implementation,” *International Relations* capstone course, Ibero Puebla, Mexico, March 2022

“*Violaciones a DDHH y detenciones arbitrarias a personas en movilidad en Mexico*,” paper presentation

Invited Presentations and Lectures (continued)

“The Catholic Church and the Immigrant: Mapping and Assessing Expressions of Solidarity in Western Washington,” Presentation, 2020 *Mind and Body: Gloria Anzaldúa, Xicanísima and Beyond* symposium

“Encounter in the Borderlands: At the intersections of Catholic Social Teaching and US Immigration Policy,” Presentation, 2020 *Mind and Body: Gloria Anzaldúa, Xicanísima and Beyond* symposium

“Research Pathways Reexamined,” 2020 Faculty Panel, Center for Faculty Development, Seattle University

“Assessing the impact of short-term international s

Invited Presentations and Lectures (continued)

“Leadership Secrets of Great Presidents,” Lunches with Leaders, Seattle University, 2008
 “Don’t Ask, Don’t Tell,” Courageous Conversations, Seattle University, 2007
 “Living with One Foot Raised,” Senior Toast, Seattle University, 2007
 “National Security Decision-making in the Wake of the 9/11 Commission Report,” Graduate Public Policy Seminar, Seattle University, 2007
 “Civic Engagement,” Faculty Panel, College Civics Week, Seattle University, 2007
 “Leadership,” Teachers as Leaders Seminar, Seattle University, 2006, 2007
 “Effective Communication Skills,” Leadership Blitz, Seattle University, 2006
 “Leadership in Groups,” Social Work Seminar, Seattle University, 2005, 2006, 2007
 “Foreign Policy Context of the School of the Americas,” Courageous Conversations, Seattle University, 2005
 “Taxonomy of Social Power,” Sullivan Leader’s Day, Seattle University, 2005
 “Just War Tradition,” Graduate Accounting Ethics Seminar, Seattle University, 2005

Current and Previous Academic Positions

Co-facilitator, Community Engaged Justice Fellows program, 2018 – 2020
 Cohort Mentor, Sullivan Leader program, 2013 – 2015, 2017 – 2018, 2019 – 2020
 Curriculum Developer, Matteo Ricci College Peace & Justice Studies Core Curriculum Development Committee, 2017
 Faculty Director, Across the Academy Learning Community, 2013 – 2017
 Facilitator, *Race and the College Classroom* Faculty Learning Community, Center for Faculty Development, 2017
 Acting Assistant Dean, College of Arts & Sciences, 2017
 Academic Advisor, Pre-major Studies, 2013 – 2014
 Interim Director, Sullivan Leadership Program, 2013
 Faculty Director, Dr. Millie Bown Russell Leadership Learning Community, 2006 – 2010; Interim Director, 2013
 Program Coordinator, Bachelor of Arts in Humanities for Leadership, 2011 – 2012
 Academic Advisor, College of Arts & Sciences, 2008 – 2011
 Assistant Dean, College of Arts & Sciences, 2007 – 2010
 Chair, Military Science Department, College of Arts & Sciences, 2004 – 2007
 Faculty Director, Dublin Internship Program, 2007 – 2008
 Chair, Athletics Advisory Board, 2005 – 2007
 Faculty Athletics Representative, 2005 – 2007
 Assistant Department Chair, Officer Education Program, Vanderbilt University, 1999 – 2002

College of Arts & Sciences Service

Member, Term Faculty Promotion Guidelines Development Committee, 2023
 Co-Chair, Non-Tenure Track Committee, 2019 – 2021
 Participant, MRI Consortium Workshop, 2019
 Co-keeper, CAS/UCOR 3400 Community Healing Circle, 2019
 Matteo Ricci Representative, Central America Initiative Committee, 2015 – Present
 Participant, Matteo Ricci Equity & Inclusion Plenary Sessions, 2016 – 2017

College of Arts & Sciences Service (continued)

Participant, *Colonized Classrooms*, Matteo Ricci Faculty Learning Community, 2017 – 2018

Participant, *Whistling Vivaldi*, Matteo Ricci Faculty Learning Community, 2017

Member, Independent Study Working Group, 2011

Member, Advising Coordinator Search Committee, 2009

Advisor, Graduate Student Advisory Council, 2008 – 2010

Advisor, Student Executive Council, 2007 – 2010

Chair, Internships Working Group, 2007 – 2010

Member, Executive Committee (EC), 2004 – 2010

Co-Sponsor,

