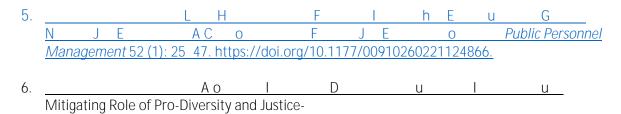
Dr. Rashmi Chordiya

Assistant Professor at Institute of Public Service, College of Arts and Sciences,	September 2018-
Seattle University	present
Adjunct Professor at Institute of Public Service, College of Arts and Sciences,	July 2018-
Seattle University	September 2018
Graduate Teaching Assistant and Instructor at The University of Texas at Dallas, Richardson, Texas	August 2014-May 2018
Senior Research Associate at the National Corporate Social Responsibility Hub,	November 2011
Tata Institute of Social Sciences, Mumbai, India	August 2014
Assistant Manager at the Computer Society of India, Mumbai, India	April 2010 November 2011



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<sup>1.</sup> and Meghna Sabharwal Beyond Diversity, Equity, and Inclusion: Dreaming Liberatory Justice in Public

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Dr. Rashmi Chordiya August 2023

1.	Alexis Kennedy, Nuri Heckler, Carol RedWing, and Anthony Starke. Answering the Call for Change: Developing and Teaching Social Equity Courses in Public Administration. Roundtable at the 2023 Public Administration Theory Network Annual Conference: The Great Renewal of Theory, Praxis, and Pedagogy, Portland, Oregon. June 8-11, 2023													
2.	Mary Guy, Lindsey McDougle, and Jessica Sowa. o o E A C . Journal Editors Plenary Roundtable facilitated by Melissa Gomez Hernandez and . At the 2023 Public Administration Theory Network Annual Conference: The Great Renewal of Theory, Praxis, and Pedagogy, Portland, Oregon. June 8-11, 2023													
3.	8, 2022, Charlott			onsored	to partio	cipate	in tl	ne Socia	al Equ	ity Su	ımmit	t, October 6-		
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Dr. Rashmi Chordiya August 2023

11. Charlene Roach, Meghna Sabharwal, and

The Impact of Values on Ethical

<ol> <li>, Meghna Sabharwal and Paul Battaglio. Does Transformation-Oriented Leadership Impact Overall Job Satisfaction? Importance of Institutional Mechanisms. ASPA Annual Conference, Seattle, Washington, March 18-22, 2016.</li> </ol>														
24.	24. Charlene M. L. Roach, Wayne Charles-Soverall, Akhentoolove Corbin, Meghna Sabharwal, and . The Impact of Leadership on Public Service Motivation in Barbados. ASPA Annual Conference, Seattle, Washington, March 18-22, 2016.													
25.	Meghna Sabharwal, and Doug Goodman. Job Satisfaction and Organizational Commitment among Mid-Career Public Managers: A Comparative Study between India and the United States. SECoPA Annual Conference, Charleston, South Carolina, September 30-October 3, 2015.													
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, Meghna Sabharwal and Paul Battaglio. Examining the Dispositional and

, Meghna Sabharwal, Jeannine E. Relly, and Evan Berman. Impact of Ethical

Organizational Sources of Job Satisfaction. Southeastern Conference for Public Administration

Leadership and Legal Human Resources Practices on the Work Environment of Public Employees

(SECoPA) Annual Conference, Raleigh, North Carolina, October 13-16, 2016.

in South Asia. ASPA Annual Conference, Seattle, Washington, March 18-22, 2016.

21.

22.

- implementing non-governmental organisations, to advise and facilitate collaborative partnerships on the CSR initiatives of public sector enterprises
- Conducted research studies to assess needs of the target communities, pre-intervention
  baseline assessments, and evaluate outcomes and impacts of CSR project interventions.
  (Worked on 11 research projects across 10 states of India covering 23 districts and 150 villages
  including the backward and insurgency affected areas). A mixed methods and qualitative
  research approach was applied while conducting these studies. These studies helped
  companies make evidence based decisions on their CSR initiatives, to conduct mid-course
  corrections, and to identify potential areas of CSR interventions.

for All India Council of Technical Education (AICTE) for preparation of the Report on Status of Technical Education in India

in working with States where a National Policy on Higher Education, 2013 was being implemented.

in the preparatory and planning process for Academic Leadership Academy in India as a part of collaborative effort between TISS and Rutgers University under Obama-Singh Knowledge Initiative (OSKI). Participated as a delegate under the OSKI for a study tour to Rutgers and College of Education at Penn State where recent trends in higher education policies in USA and potential opportunities for collaboration between to the two countries were discussed and formalized.

for One-Week In-Service Training Programmes for Mid- Career Indian Administrative Officers as well as State Administrative Officers. These trainings are conducted by Tata Institute of Social Sciences for Department of Personnel and Training, Government of India and also for the State governments

- 1. 2012-Need Assessment Study in Khandwa District, Madhya Pradesh, commissioned by NHDC Ltd.
- 2. 2012-Need Assessment Study in Narainpur district, Chhattisgarh, commissioned by Rail Vikas Nigam Ltd. (co-authored)
- 3. 2012-Impact Assessment Study of Fame India and Yashaswini Swavalamban Trust, commissioned by Duetsche Bank
- 4. 2013-Need Assessment Study in Banihal and Doda district, Jammu and Kashmir, commissioned by IRCON International Ltd. (co-authored)
- 5. 2013-Need Assessment Study in Nagpur district in Maharashtra and Chhindwara district in Madhya Pradesh, commissioned by Western Coal Fields Ltd. (co-authored)
- 6. 2013-Impact Assessment and Evaluation of CSR Projects at RCF Thal and RCF Trombay Units, Commissioned by Rashtriya Chemical Fertilizers (RCF) (co-authored)

- 7. 2013-Impact Assessment of GAIL-IL&FS Skill Development Centres, commissioned by Gas Authority of India Limited (co-authored)
- 8. 2013-Impact Assessment of GAIL-Sulabh International Total Sanitation Campaign, commissioned by Gas Authority of India Limited (co-authored)
- 9. 2013-Impact Assessment of HPCL CSR projects of FY- 2012-13, commissioned by Hindustan Petroleum Corporation Limited (co-authored)
- 10. 2013-Concurrent Evaluation Report for CSR Projects for FY- 2012-13, commissioned by Goa Shipyard Limited (co-authored)

April 2010 November 2011

Worked as an Assistant Manager (Membership Services and Development) at Computer Society of India, which is a professional body for Information Technology professionals in India. Key role included management of membership services and its development at a national level (CSI).

January 2010 March 2010

Worked as Researcher for Social Impact Assessment Study of Solid Waste Management Project of Mumbai Metropolitan Region Development Authority (MMRDA). Conducted (ex-ante) social impact assessment in 25 villages of Ambernath and Shilphata areas in vicinity of Mumbai city and was involved in drafting of report commissioned by MMRDA

June 2009 November 2009 h Engaged as a co-† oE‡ A D coordinator for the SEWA Ladies Market to establish exclusive market for 200 women vendors in Delhi. The market was envisioned to provide women vendors with opportunities to earn livelihood with dignity. Responsibilities also included liasoning and negotiating with the Municipal Corporation of Delhi for the provision of licenses to street vendor members of SEWA Delhi under the National Street † h u Μ Gendered В h oE‡ A L M