



Seattle University's Vendor Code of Conduct

Seattle University is committed to conducting its procurement business in an ethical, legal and socially responsible manner. Seattle University is also committed to promoting a positive and safe environment for vendors, and Seattle University students, staff, and faculty. Seattle University expects its suppliers to share this commitment and has established this Vendor Code of Conduct. All University vendors must meet the following minimum requirements in order to do business with Seattle University.

Compliance with Laws, Regulations and Published Standards

All suppliers to Seattle University must comply with all applicable laws, codes or regulations of the countries, states and localities in which they operate. This includes, but is not limited to, laws and regulations relating to environmental, occupational health and safety, and labor practices. In addition, University suppliers must require their suppliers (including temporary labor agencies) to do the same.

Environmental Practices

All suppliers to Seattle University shall comply with all environmental laws and regulations applicable to their operations worldwide. Such compliance shall include, among other things, the following items:

- Obtaining and maintaining environmental permits and timely filing of required reports
- Proper handling and disposition of hazardous materials
- Monitoring, controlling and treating discharges generated from operations

Occupational Health and Safety Practices

All suppliers to Seattle University are expected to provide their employees with a safe and healthy working environment

employ child labor.

Minimum Wages - Suppliers shall provide wages for regular and overtime work and benefits that meet or exceed legal requirements.

Working Hours - Suppliers shall not require workers to work more than the maximum hours of daily labor set by local laws.

No Harsh, Inhumane Treatment or Abuse

