

!"#\$%&'()*+,-./:;<=>?@A

9F*2J=>K)FT0F,=F>2F)

Y''-%,#10.,k>SQ''1S%.,k
'k

%4D08313 2, #393 D#8H#, 3312, : 93\$. , #, ."Z"-180 10 D"-1, 0-3 U1-% : 9.-1D., & 3\$. , #8313 "OI
\$%#801\$D"10S&&K3+ '!3"+#53"/45, !3"/56/2 #\$"/"3./LMI'!#G'3+ "/HDI35*#*0/5KA' C<) *?@
' ')S

?S P, 03, 0< !SGS< W"#; , #< PS< Q8 : "08< PS ! S< X"0., 4< ! S>S<

k)?S

k k

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k
Y''-%,#10.,k>SkQ''1S%.,k
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D#,3,0-,I&"-&-%,&'5-%&>009".&+\$1,0-1F1\$&! ,,-10H&8F&-%,&>: ,#1\$"O&G"10&+8\$1,-4&&+"O&>0-8018&<O i S&&&&

S\+ X"0.,4&< ! S&>S&<6%I,&<ES& ! S&< , ""-\$.%/)!+*+&<R3;8#0,&<OS&NS&<P,03,0&< ! S&GS&A' ((BCS&&F\$, +'/ I"#3/"3./G55./#3/+%/#3#+"&/*+"E'/"6+'!/&#G@/&5**S&G83-,#&D#,3,0-,I&"-&-%,&'5-%&>009".&+\$1,0-1F1\$&! ,,-10H&8F&-%,&>: ,#1\$"O&G"10&+8\$1,-4&&+"O&>0-8018&<O i S&&&&

SP+ R3;8#0,&< OSNS&< , ""-\$.%/)!+*+P,03,0&< ! S&GS&A' ((BCS& ? '&#"@#&#D/"3./J"&#. #+D/56/+%/O!#'6/7"#3/K3J'3+5!D/SO7KU/K3+'!6!'3\$/'*\$"/#3/I'!*53*/Y#+%/G, &+#I&'/*\$&'!5***/"3./I"#3-&G83-,#&D#,3,0-,I&"-&-%,&'5-%&>009".&+\$1,0-1F1\$&! ,,-10H&8F&-%,&>: ,#1\$"O&G"10&+8\$1,-4&&+"O&>0-8018&<O i S&&&&

S] + , ""-\$.%/)!+*+&<X"0.,4&< ! S&<P,03,0&< ! S&GS&&6%I,&<ES ! S&<R3;8#0,&<OSNS&& f &7"#I,0"3&<ES&A' ((5CS&7*D\$%5*5\$#"&/7!'#\$+5!*56/7*D\$%5&5E#\$"/N#*+'**/"3./7"#3<?'&"+'./N#*"@#&#D/#3/7'!*53*/Y#+%/Q2K-&G83-,#&D#,3,0-,I&"-&-%,&"009".& : ,,-10H&8F&-%,&>: ,#1\$"O&G"10&+8\$1,-4&&W83-80&< !>S&

"#! 7%#13-,03,0&< >SPS&< , ""-\$.%/)!+*S&<6%. ,#3&<+S&< f &W,-8."-93&< >S&A' (('CS&L66'\$+/56/6"G#&D/'3J#!53G'3+/"3./ .535!/ *5,!\$'/ 53/ I"+#3+/_ , "&#D/ 56/ '/ 65&&&5Y#3E/ !'3"&/+!'3*I&"3+#+#53-/G83-,#&D#,3,0-,I&"-&-%,&"009".& : ,,-10H&8F&-%,&+8\$1,-4&&F8#&W,% "218#"& ! ,I1\$10,&< = (\$)40,8D /

S_+ M,#0,4%89H%< Y\$< 7%#13-,03,0< >SPS< 6%.,#3< +SNS< ,'''-\$./) !+*S< f & N"U-80< =SPS<< A !"#S%< ' ((CS& F/ &53E#+, .#3"/& 'M"G#3"+#53/ 56/ *5\$#"/& *,II5!+& /'E!' "'@& '3 '*8/ "/3./ . 'I!' *53/ "G53E/ I'+# '3+*/ Y#+%/ !'3"/& #3*,66\$# '3\$D& & G"D,#& D#,&3,0-,I& "-&-%,& "009".& : ,,-10H&8F&-%,&+8\$1,-4&F8#&W,% "218#" .& ! ,I1\$10,<+&,"--,< =>S<

S`+ N"#3,0< YS< RhX"#< ! S = S< + -9"#-< + S< c 8# : "0< NS< f & ,'''-\$./) !S*+)A' ((CS&& ` 5G '3W*/ %' "t+%\$ "!' / ,+&#a "+#53/ 65&&5Y#3E/ I*D\$%5+'! "ID/ 65!/ I5*+I"'+, G/ . 'I!' *53-& & G"D,#& D#,&3,0-,I& "-&-%,& d8#-%& > : ,#1\$"+8\$1,-4&F8#& G34\$%838\$1".& R ;3,-#1\$& "0I& c 40,\$88H4& "009".& : ,,-10H<&X"U"11S&

\0+ ,'''-\$./) !+*S< 7%#13-,03,0< >SPS< 6%.,#3< +SNS< ! 8#"O<G& A !"#S%< ' ((CS& & 7!' .#\$+3E/ ".%!' '3\$' / #3/ "/ *GI&' / 56/ !'3"/& .#"&D*#*/ I'+# '3+*/ ,*3E/ +%/ / 6#J'<6"\$5+! / G5. ' & / 56/ I'!' *53 "t#D-& & G83-,#& D#,&3,0-,I& "-&-%,& "009".& : ,,-10H&8F&-%,& > : ,#1\$"O& G34\$%838 : "-1\$& +8\$1,-4<+ "2"00"%< c >S<

\S+ 6%.,#3< +SNS< 7%#13-,03,0< >SPS< ! 8#"O<G&S< f & ,'''-\$./) !+*+&&A>D#1.< ' (((CS&& 7'!\$'J'./ \$53+!5&/#3/I'+# '3+*/ "II!5"\$%#3E/!'3"/&6"#&,!' -&&G83-,#& D#,&3,0-,I& "-&-%,& "009".& : ,,-10H&8F&-%,& > : ,#1\$"O&G34\$%838 : "-1\$& +8\$1,-4< d "3%21..,< O d S<

\|+ 7%#13-,03,0< >SPS< 6%.,#3< +SNS< ,'''-\$./) !+*+& f & W,#-8."-93< >SPS<&A>D#1.< ' ((CS&&L66 '\$+*/ 56/I'+# '3+*/\$5I#3E/*+D&' /53/\$%"3E' /#3/ . 'I!' *53/65&&5Y#3E/!'3"/&+!'3"I&"3"+#53-&&G83-,#& D#,&3,0-,I& "-&-%,& "009".& : ,,-10H&8F&-%,&+8\$1,-4&8F&W,% "218#" .& ! ,I1\$10,< d "3%21..,< O d S<

\P+ 6%.,#3< +SNS< 7%#13-,03,0< >SPS< ,'''-\$./) !+*+& f & ! 8#"O< G&S& & A !"#S%< ' (((CS&& I% / !' & "+#53/ 56/ \$5E3#+#J' / .#*+5!+#53/+5/ 353< ".%!' '3\$' / #3/ !'3"/& .#"&D*#*/ I'+# '3+*-& & G83-,#& D#,&3,0-,I& "-&-%,& "009".& : ,,-10H&8F&-%,& > : ,#1\$"O&G34\$%838 : "-1\$& +8\$1,-4< + "2"00"%< c >S<

\]+ ,'''-\$./) !+*+& 7%#13-,03,0< >SPS< 6%.,#3< +SNS< ! 8#"O< G&S< Y"#0,..< NS< f & M90[< c S<&& A !"#S%<)**CS& 7!#J'+ /'3./I, @&#\$/ ' & 6<\$53*\$5, *3 '*"/3./\$53+#3, ' ./*, @*+ '3\$' /, *' /#3/' / I5I, & "+#53/56/%' "/3./3 '\$(/\$'3\$' /I'+# '3+*-&&G83-,#& D#,&3,0-,I& "-&-%,& "009".& : ,,-10H&8F&-%,&+8\$1,-4&8F&W,% "218#" .& ! ,I1\$10,< + "O&E1,H8< 7 >S<

\^+ ,'''-\$./) !+*+& f & N" : ; ,#-& >SPS<AM, ;#9"#4<)**BC& 7'!\$'I'+53*/56/!"I'V/F3/'M"G#3"+#53/56/ +%/ /!5& /'56/ I5&#+#\$" & /# . '5&5ED&/\, *+ /Y5!& . / @' & # '6*8/ "/3./!"I' /GD+%/ "\$\$'I'+3\$' -& & G"D,#& D#,&3,0-,I& "-&-%,& "009".& : ,,-10H&8F&-%,& ! 1IU,3-&G34\$%8.8H1\$".& >338\$1"-180< 7%1\$ "H8< \NS&

\R+ ,'''-\$./) !+*+& AM, ;#9"#4<)**TC& O& "G#3E/+%/ /J#\$+GV/ I% / #3+!' "\$+J' / '66 '\$+*/ 56/*, @\ '\$+ / E'3. '!8/J#\$+G/E'3. '!8/"3. /& 'J' & /56/65/\$' -&&G83-,#& D#,&3,0-,I& "-&-%,& "009".& : ,,-10H&8F&-%,& ! 1IU,3-&G34\$%8.8H1\$".& >338\$1"-180< 7%1\$ "H8< \NS)

k

k

k

k

kk

, F<F* , 2 J)FT0F , =F> 2Fa , F<F* , 2 J)0 ; <=9= ; ><) J F 8 1)

k

+,D-, : ; , #k ' ((B&L&k *DD'.''#%)0&CD%@@C&a 2.' ('-'')* @@'@#'' (#)0&CD%@@C&k&k

G#,3,0-k k k b 3#J'!*#+D/56/ ` '*%#3E+53/Q\$%55k/56/A '.#\$#3 '/

N' I''!+G' 3+/56/? '%''@#&#+''+#53/A '.#\$#3 '/

k

k

k

Y''-% , #10 , k>SkQ''lS% . , k
?k

28=>=2*8)FT0F,=F>2Fa28=>=2*8)0;<=9=;><)JF81)

P"09"#4k'((*@k
7!' *'3+/'

2.'('-'.)*@@'#" (#)0&CD%@@C&k
b3#J'!*#D/56/`" *%#3E+53/Q\$%55k/56/A'.# \$#3'/
N'I"'+G'3+*/56/?'%"@#k#+'#53/A'.# \$#3'/f/F3' *+% '*5k5ED//
780I9\$-kD34\$%8-%,#"D4k80k#"0I8:1`,I&\$\$.101\$".".3Skk

P"09"#4k'((*@k
P90,k'((*/

2.'('-'.)*@@'#" (#)0&CD%@@C&k
b3#J'!*#D/56/`" *%#3E+53/Q\$%55k/56/A'.# \$#3'/
N'I"'+G'3+*/56/?'%"@#k#+'#53/A'.# \$#3'//
780I9\$-k D34\$%8-%,#"D4k 10k -%,k 89-D"-1,0-k \$.101\$&k 8Fk -%,k E,D"#-: ,0-k 8Fk
Q,%";1.1-"-180k ! ,I1\$10,Skk

+D#10Hk'((?@k
M"..k'((*/

0@A-\$C.CE'-'.)*@@%@@ 4% (#k
b3#J'!*#D/56/`" *%#3E+53/Q\$%55k/56/A'.# \$#3'/
N'I"'+G'3+*/56/F3' *+% '*5k5ED//
780I9\$-k "33,33: ,0-3k F8k "k 3-9I4k ,Z": 1010Hk -%,k ,FF,\$-12,0,33k 8Fk
D34\$%8.8H1\$".k "OI& D%431\$".k -%,#"D4k 80k -%,k "...,21"-180k 8Fk D"10k "OI&
,0%"0\$,I&_9".1-4k8Fk.1F,k10kD,#3803kU1-%&F1;#8:4".H1"S&k

R\$-8;,#k'((T&k@
>9H93-k'((B&k

0C@#HC-#C&".)6%..CI)
b3#J'!*#D/56/`" *%#3E+53/Q\$%55k/56/A'.# \$#3'/
N'I"'+G'3+*/56/?'%"@#k#+'#53/A'.# \$#3'///
780I9\$-kH#89D@;"3,I&10-,#2,0-1803k "OI&10I12I19".k -%,#"D4k 10k -%,k \$80-,Z-k
8Fk-%#, ,k d\Xk"OI& 7E7&F90I,Ik#"0I8:1`,Ik\$80-#8..,Ik-#1".3k,Z": 1010Hk-%,k
,FF1\$"\$4k8FkD34\$%838\$1".k-#, "-: ,0-3kF8k "\$9-,k "OI&\$%#801\$&D"10k10kD,#3803k
U1-%&I13";1.1-1,3k A,SHS<k 3D10".k \$8#I&10a9#4<k : 9.-1D.,k 3\$. ,#8313<k " : D9-"-180<k
0,9#8: 93\$9."#k I13,"3,CSk & O#, "-: ,0-k 10-,#2,0-1803k 10\$.9I,k ;18F, ,I; "\$[<k
%4D08-1\$& "O".H,31"<k \$8H01-12,@; ,%"218#"& -%,#"D4<k D#8H#,3312,k : 93\$.&
#,."Z"-180<k "OI&D"10@#,."-, I&D34\$%8,I9\$"-180\$&& >II1-180".k#, 3D8031;1.1-1,3k
10\$.9I,k "9-%8#3%1Dk 8Fk -#, "-: ,0-k : "09".3k "OI& -#, "-: ,0-k D#8-8\$8.3<k
10\$.9I10Hk., "I&"9-%8#3%1D&8Fk"&D"10k,I9\$"-180k-#, "-: ,0-k : "09".S&k&k&k&k&k

2 4 1 2 5 8 9.9 2 0 1 5 0 0 5 0 7 0 4 3 6 8 8 9 1 0 T H S C 2 1 T f 1 " 9 H ' ((T

<9H93-k'((k&k
E,\$, : ; , #k'((k &

2\$'.H)9\$%&'UA)0&'-'-''))

b3#J'!#D/56/K5Y"/H5*I#+'k*/"3./2#\$/*
2'3+'!65!/N#@##+D/"3./N'J'k5IG'3+/'*

G, #F8# : , I&\$8 : D#, % , 0312, &D34\$%8.8H1\$".&"33, 33 : , 0-k8Fk\$%1.I#, 0k"OI&"I9.-3k
U1-%& I, 2, .8D : , 0-"& I13"; 1.1-1, 3<k 10\$.9I10Hk : , 0-"& #, -"#I"-180<k E8U0, h3k
+40I#8 : , <k>9-13 : <k>3D, #H, #h3k+40I#8 : , <k"OI&G#"I, #k=1..4k+40I#8 : , S&

P"09"#4k'(('k&k
P9.4k'(('k

b3#J'!#D/56/K5Y"/H5*I#+'k*/"3./2#\$/*

*N'I"'+G'3+/56/7'.#"+!#\$%&'7*D\$%5*5\$#"k/H'"k+%/"3./F.\, *+G'3+/2#\$/*
G, #F8# : , I& \$8 : D#, % , 0312, & D34\$%8.8H1\$".& "33, 33 : , 0-k "OI& -%, #D4& F8#&
\$%1.I#, 0<k 10\$.9I10Hk -, "\$%10Hk \$8D10Hk U1-%& \$%#80I\$k 1..0, 33<k #, ."Z"-180k
, Z, #S13, 3<k ; , %"218#k : "O"H, : , 0-<k"OI&3-#, 33k : "O"H, : , 0-S&k

))
P90, k'((k&k
>9H93-k'((k &

9\$%&'UA)0&'-'-''))

7"5/Fk+5/^F/
*N'I"'+G'3+/56/7*D\$%5k5ED8/7"5/Fk+58/2F//*

G, #F8# : , I& D34\$%8.8H1\$".& "33, 33 : , 0-k "OI& -%, #D4& U1-%& 2, -, #O3S& & ! 83-k
#, F, ##".& _9, 3-1803k #, _9, 3-, I& "33, 33 : , 0-k F8#& I, D#, 33180<k D83--#"9 : "-1\$&
3-#, 33<k"OZl, -4&I138#I, #3<k39; 3-"0\$, k"; 93, <k"OI&\$8D10HkU1-%&\$%#80I\$k1..0, 33S&

/
>9H93-k)**2&k&k
>9H93-k'((V&k &

2"!&/L-/Q'"%5!'/7*D\$%5k5ED/I!"#3#3E/2#\$/*
*N'I"'+G'3+/56/7*D\$%5k5ED8/b3#J'!*#D/56/K5Y"/*

G, #F8# : , I& \$8 : D#, % , 0312, &D34\$%8.8H1\$".&"33, 33 : , 0-k "OI&-%, #D4<k"3kU, ...&
"3k10-, 0312, &10I121I9".&"OI&3 : ".&H#89D&39D, #213180S&k

P"09"#4k'(((k&k)
P9.4k'(((k &

>%3&CU@A-\$C.CEA)0&'-'-'3 4&k

b3#J'!#D/56/K5Y"/H5*I#+'k*/"3./2#\$/*
N'I"'+G'3+/ 56/ R', !5&5ED8/ N#J##53/ 56/ O'% "J#5!"k/ R', !5&5ED/ "3./*
25E3+#J'/R', !5\$# '3\$'///*

G, #F8# : , I& 0, 9#8D34\$%8.8H1\$".& "33, 33 : , 0-k 8Fk : , I1\$".& 10D"-1, 0-3k "OI&
89-D"-1, 0-3k 10k 0, 9#8.8H4<k #"OH10Hk 10k "H, & F#8 : & , "#.4k -8k ."- , & "I9.-%88IS&k
78039.-, I& 80k "k U1I, & #"OH, & 8Fk 0, 9#8.8H1\$".<k D34\$%1"-#1\$<k "OI& : , I1\$".&
D#8; ., : 3<k 39\$%& "3k >. `%, 1 : , #j3k I13, "3, <k G"#[10380j3k I13, "3, <k 2"3\$9."#k
I, : , 0-1"<k I, .1#19 : <k -#"9 : "-1\$& ; #"10k 10a9#4<k -9 : 8#<k 3-#8[, <k "--, 0-180".&
I43F90\$-180<k I, D#, 33180<k "\$0\$, #<k "OI& 8-%, #k F"\$-8#3k -%"& "FF, \$-&
0, 9#8\$8H01-12, &F90\$-18010HS&k

)
>9H93-k'(((k&k
>9H93-k'((V&k &

J%".#\$)0@A-\$C.CEA)0&'-'-'&k

253, &+ "+#53/+5/+%/N'I"'+G'3+/56/K3+'!3"'/A'.#k#3'8&k*
25GIk'G'3+'!D/"3./Fk+'!3"+#J'/A'.#k#3'/2#\$/

b3#J'!#D/56/K5Y"/H5*I#+'k*/"3./2#\$/*
G, #F8# : , I& -%, #D4& U1-%& \$%#80I\$".&4k 1..&D"-1, 0-3<k U1-%& 38 : , & "33, 33 : , 0-<k
10\$.9I10Hk #, ."Z"-180k "OI& %4D08313<k 3-#, 33k : "O"H, : , 0-<k "OI& \$8H01-12, @
; , %"218#".&-%, #D1, 3S&k

/

!"4k)***k@k
P"09"#4k'((k

253*,k+"#53/+5/+%/N'I"!+G'3+/56/K3+'!3"/A'.#3#3'/k
b3#J'!*#D/56/K5Y"/H5*I#+'k*/"3./2k#3#3\$*k
78..";8#"-,I&U1-%&D%431\$1"03<kI1,-1\$1"03<k38\$1".&U8#[, #3<k"0I&09#3,3k10k-%,k
\$"#,k 8Fk %, : 8I1".4313k D"-1,0-3Sk & Q,F,##".& 1339,3k 10\$.9I,I& I,D#,33180<k
"OZ1,-4<k"I%,#,0\$,&-8k : ,I1\$".& #,H1 : ,03<k : ,0-"& 3-"-93<k "OI&D"-1,0-@3-"FFk
#,.-1803S&kO#, "- : ,0-k10\$.9I,I& : 9.-1D.,&"33,33 : ,0-3k"OI&-%,#"D4k3,331803Sk

)
P"09"#4k)***?k@k &
P90,k'((k

0@A-\$C.CE'-.)*@@@4%(#),%@"&-\$)
K5Y"/N'I!'***53/"3./2k#3#3\$"/? '*''!\$/2'3+'!//
b3#J'!*#D/56/K5Y"k
780I9\$-,I&+ -#9\$-9#,I&7.10I\$".&\0-,#21,U3&F8#&E,D#,33180k"OI&N80H1-9I10".&
\0-,#2".& M8..8U@ / Dk 62".9"-1803k 10k 8#I,#&-8k "33,33k -%,& ,FF,\$-12,0,33k 8Fk
\0-,#D,#380".&G34\$%8-%,#"D4&F8#&D83-D"#-9 : &I,D#,33180Sk

++D-, : ; ,#k)***Kk@k
P90,k)***k

*@@@4%(#)0&''-#'-34k
Q''*%5!' /7*D\$%5&5ED/1!"#3#3E/2k#3#3\$/
b3#J'!*#D/56/K5Y"k

k

>33,33,I&\$%1.I#,0<k "I8.,3\$,0-3<k5'ED / <k 3058F J'>3333(J)4T2905TD9K5Y I#,6J' ! "(J)

k

k

<F,5=2F)2 ; >9,=X79=; ><L2 ; >9+W)
 <%''##.%)7 ('?%&'#A/<'##.%)B *)

= 10-,##' () *k	! , : ; ,#Jk / 012, #13-4k+ -#" -, Hl\$kG."0010Hk 78 : : 1-- , ,k
= 10-,## f k +D#10Hk' ()V	! , : ; ,#Jk 78.,H,k 8Fk >#-3k f k +\$1,0\$,3k O"3 [k M8#\$,k 80k +% "#, I k c82,#0"0\$,k
+D#10Hk' ()k	! , : ; ,#Jk O,"H.,k c#"0-k M90I,I k 62".9"-180k 8Fk / 0I,#H#"I9"- ,k O,"\$%10Hk8Fk+8\$1" .kP93-1\$,k
+D#10Hk'M" .k' ()k	k ! , : ; ,#Jk G."0010Hk 78 : : 1-- , ,k F8#k -% ,k d,U k M"\$9.-4k
\03-1-9-,k	
+D#10Hk'M" .k' ()V	k
+D#10Hk'M" .k' ()T	
+D#10Hk'M" .k' ()5	
+D#10Hk'M" .k' ()B	k
M" .k' ()k	G"#-1\$1D"0-Jk+, : 10"#k80k62".9"-10Hk+\$1,0\$,k10k-%,k78#,k
' ((*k f k' ((?k	c9,3-k.,\$-9#, #k10k = #1-10Hk10kG34\$%8.8H4kA'k-1 : ,3Ck
M, ; k' ((?@k' ((*k	! , : ; ,#Jk / 012, #31-4k\0-, #03%1Dk = 8#[10Hk c #89Dk
+9 : : ,#k' ((?k	G"#-1\$1D"0-k10k+9 : : ,#kG#8H#" : k80kP,391-k7"-%8.1\$kO,"\$%10H3k
, %?'% I %&))	
)	
' ()5kL&D#,3,0-k	G"10k ! , I1\$10, k
' ()' &L&D#,3,0-k	E13";1.1-4k"0I&Q,%" ;1.1"-180kk
' ((?k&D#,3,0-k	P89#0" .k8FkQ,%" ;1.1"-180kQ,3, "\$%k"0I&E,2,.8D : ,0-k
' (((5k&D#,3,0-k	O%,k7.101\$" .kP89#0" .k8F&G"10k
)**?<k)***<k' (((k	O%,k+8\$1,-4k8F&W,%"218#" .k ! , I1\$10,k>009".k ! , , -10Hk+9; : 1331803k&&k