May 2018

May 2010

### CURRICULUM VITAE

# Dr. Rashmi Vijay Chordiya Associate Professor, Public Affairs and Nonprofit Leadership Seattle University

# **Educational Background**

The University of Texas at Dallas.

Department of Public and Non-Profit Management

Doctor of Philosophy in Public Affairs

Dissertation Title: Enhancing Retention of Women, Minorities,

Employees with Disabilities: An Organizational Inclusion

Perspective

Dissertation Chair: Dr. Meghna Sabharwal

Committee Members: Dr. R. Paul Battaglio Jr., Dr. Doug

Goodman, Dr. Doug Kiel, and Dr. Donald F. Kettl

Tata Institute of Social Sciences, Mumbai, India.

School of Management and Labor Studies.

Master of Arts in Globalization & Labor

Thesis Title: Gendered Bargaining for Public Space: A Case

Study of SEWA Ladies Market

Thesis Supervisor: Dr. Mouleshri Vyas

Fergusson College, University of Pune, India. May 2008

Department of Political Science Bachelor of Arts in Political Science

## Employment background

Associate Professor, Tenured. Department of Public Affairs and Nonprofit Leadership (Formerly Institute of Public Service), College of Arts and Sciences,

Seattle University

Assistant Professor, Tenure Track. Department of Public Affairs and Nonprofit September 2018-Leadership (Formerly Institute of Public Service), College of Arts and Sciences, August 2024.

Seattle University

September 2024-

Present.

17. Chordiya, Rashmi.

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- 3. 2022 College of Arts & Sciences Summer Faculty Research Fellowship.
  - a. Healing from White Supremacy Culture: Lessons from Disability Justice
- 4. 2021
  - a. Project Title: Developing Embodied Pedagogy: Holding Space for Healing Centered Learning
- 5. Award for Inaugural Anti-Racist Curriculum Development Initiative
- 6. 2019-2020 College of Arts & Sciences Student Assistantship Award.
- 7. 2020 College of Arts & Sciences Summer Faculty Research Fellowship.
  - a. -Oriented Management: The Effect of New Public

Ad-hoc Journal Reviewer (for over 10 journals)

Administrative Theory and Praxis, Public Administration and Development, Public Administration Review, Public Management Review, Public Performance and Management Review, Public Personnel Management, Review of Public Personnel Administration, Public Administration Quarterly, Journal of

# Society, Diversity, and Instation (SEDI) is a solitation and remarks the remark the remarks and property of the remarks of the remarks and property of the remarks and pro

14. Charlene Roach, Chordiya Rashmi

To be presented at

American Society for Public Administration, Anaheim, CA., April 3-7<sup>th</sup>, 2020.

15. Charlene Roach, Meghna Sabharwal, and Chordiya Rashmi The Impact of Values on Ethical

- 24. Charlene L. Roach, Wayne-Charles-Soverall, Meghna Sabharwal, and Rashmi Chordiya. Examining the Impact of PSM & Leadership on Turnover Intentions of Government Employees in Barbados. ASPA Annual Conference, Atlanta, Georgia, March 17-21, 2017.
- 25. Chordiya Rashmi, Meghna Sabharwal and Paul Battaglio. Examining the Dispositional and Organizational Sources of Job Satisfaction. Southeastern Conference for Public Administration (SECoPA) Annual Conference, Raleigh, North Carolina, October 13-16, 2016.
- 26. Chordiya Rashmi, Meghna Sabharwal, Jeannine E. Relly, and Evan Berman. Impact of Ethical Leadership and Legal Human Resources Practices on the Work Environment of Public Employees in South Asia. ASPA Annual Conference, Seattle, Washington, March 18-22, 2016.
- 27. Chordiya Rashmi, Meghna Sabharwal and Paul Battaglio. Does Transformation-Oriented Leadership Impact Overall Job Satisfaction? Importance of Institutional Mechanisms. ASPA Annual Conference, Seattle, Washington, March 18-22, 2016.
- 28. Charlene M. L. Roach, Wayne Charles-Soverall, Akhentoolove Corbin, Meghna Sabharwal, and Rashmi Chordiya. The Impact of Leadership on Public Service Motivation in Barbados. ASPA Annual Conference, Seattle, Washington, March 18-22, 2016.

- Engaged with multiple stakeholders including Department of Public Enterprises, Government
  of India (GOI), various state-owned enterprises/multinational corporations, government
  bodies at district and local administrative levels, target beneficiary communities,
  implementing non-governmental organisations, to advise and facilitate collaborative
  partnerships on the CSR initiatives of public sector enterprises.
- Conducted research studies to assess needs of the target communities, pre-intervention baseline assessments, and evaluate outcomes and impacts of CSR project interventions. (Worked on 11 research projects across 10 states of India covering 23 districts and 150 villages including the backward and insurgency affected areas). A mixed methods and qualitative research approach was applied while conducting these studies. These studies helped companies make evidence-based decisions on their CSR initiatives, to conduct mid-course corrections, and to identify potential areas of CSR interventions.

Consultant from TISS for All India Council of Technical Education (AICTE) for preparation of the Report on Status of Technical Education in India.

Consultant from TISS in working with States where a National Policy on Higher Education, 2013 was being implemented.

Team member in the preparatory and planning process for Academic Leadership Academy in India as a part of collaborative effort between TISS and Rutgers University under Obama-Singh Knowledge Initiative (OSKI). Participated as a delegate under the OSKI for a study tour to Rutgers and College of Education at Penn State where recent trends in higher education policies in USA