

!"##\$!"%&'(\$)*+'

,-.//0'1234-'*0/567892:'.<'
=>>2?/';.83/@'"#\$%&!#%(#)*+!
+7-2A@!'!"#\$%&!%#"(%)"%\$),

!"##+B);=,\$)\$=B'
,-./0-1!23345678-!904:-3340;!<=708>-.8!4:!?63840@A!!
2::6B67864.3C!2:0657.!7.1!2:0657.!2>-0657.!D8/16-3!904E07>D8/16-3!D-788B-!H.6I-0368@;!
J4BB-E-!4:!!2083!7.1!D56-.5-3;!\$K!K#2!-./-;!D-788B-;!L2!"*K##!

*,)'<\$#+!)=#,C\$;'
G40>-0!<60-5840;!2:0657.!7.1!2:0657.!2>-0657.!D8/16-3!904E07>;!D-788B-!H.6I-0368@;!J4BB-E-!4:!!
2083!7.1!D56-.5-3;!\$K!K#2!-./-;!D-788B-;!L2!"*K##!"M/.-!#\$KN!(M/.-!#\$K%&!

#+,'=D',;+!\$*%\$E*)\$=B'
2:0657.!?63840@!
2:0657.!2>-0657.!?63840@!
2:0657.!<673=407!?63840@!
2:0657.!7.1!2:0657.!2>-0657.!O.8-BB-58/7B!7.1!J/B8/07B!?63840@!
PB75Q!D4567B!R4I->-.83!
PB75Q!H84=67.!D8/16-3!
PB/-3!7.1!M7SS!R41-0.63>!

<+F#++,'
9TA<A;!L-38!2:0657;!R41-0.!9-0641;!T-!H.6I-0368@!4:!, -U73!78!2/386.;!#\$\$K!
RA2A;!HADAV2:0657.(2>-0657.!7.1!2:0657.!?63840@;!H.6I-0368@!4:!!W0-E4.;!K")!
PA2A;!?63840@!4:!!2:0657.!9-4=B-3;!H.6I-0368@!4:!!X7E43;!Y6E-067;!K"\$!

<\$,+#)*\$=B'
ZX6:-!R40-!2[/].17.8C!J4B4.67B!,07.36864.;!8T-!\40/[7!O.8-BB6E-.8367!7.1!8T-!94B68653!4:!!
]1/57864.!7.1!D4567B!^-.40>!6.!Y6E-067;!K')\$(K'_\$_!

&*,)+#,')C+,\$,'
ZJ4.E0/-5-!7.1!<6334.7.5-!6.!8T-!97.(2:0657.!94B68657B!,T4/ET8!4:!!LA]APA!</P463!7.1!
ab7>-!YQ0/>7TC!2!J068657B!]U=436864.!4:!!^75-!7.1!94B68657B!9T6B434=T@`!

C=B=#,*B<'*G*#<,'

- (c07.8!^56=6-.8!40!Y-b!J4/03-;!Z^75-;!^7567B6S7864.;!7.1!^36387.5-!6.!8T-!HD`!
3/==408-1![@!8T-!R-BB4.!G4/.17864.!
- (d63686.E!G-BB4b;!O.3868/8-!4!:2:0657.!D8/16-3!78!eT-f67.E!Y40>7B!H.6I-0368@;!M6.T/7;!
JT6.7;!#\$KK(#\$K#!
- (c07.8!^56=6-.8VJ4BB7[407840;!ZW/0!JT6B10-.;!W/0!d465-3;`!=04f-58!b68T!904:-3340!JB760-
c704/88-!"G6.-!2083&!b40Q6.E!b68T!B457B!D4>7B6!8--.3!4.!7!=T484E07=T65!=04f-58!-U=B40
50433(5/B8/07B!61-.868@;!-1/57864.!7.1!5686S-.3T6=!-UT6[68-1!78!D-788B-!H.6I-0368@A!G/
[!@!7!E07.8!:04>!/?/>7.686-3!L73T6.E84.!7.1!7!cB4[7B!c07.8!:04>!D-788B-!H.6I-0368@;!
D/>>-0VG7BB!#\$KK!
- (c07.8!^56=6-.8V90-3-.87864.C!Z^3-705T!:40!7!D804.E!D8708;`!6.8-016356=B6.70@;!54>>/.6
[73-1!0-3-705T!=04f-58!6.!=708.-03T6=!b68T!Y-6ET[40T441!74/3-A!G/.1-1![!@!8T-!P-88-0!
L7@!G4/.17864.!7.1!-UT6[68-1!78!8T-!d75T4.!c7BB-0@!G6.-!2083!P/6B16.E;!D-788B-!
H.6I-0368@;!Y4I->[-0!#\$KKD-788B-!H.6I-0368@!M/3865-!G75/B8@!G-BB4b3T6=;!#\$\$%(\$\$\$_!
- (D-788B-!H.6I-0368@!D/>>-0!G75/B8@!G-BB4b3T6=;!#\$\$+!7.1!#\$\$%!
- (R6.4068@!V!L4>-.!D/>>-0!c07.8!904E07>!^3-705T!2b701;!L7@.-!D878-!H.6I-0368@;!
#\$\$N(\$\$\$)!
- (^3-705T!G-BB4b3T6=;!J-.8-0!:40!2:0657.!F!2:0657.(2>-0657.!D8/16-3;!T-!H.6I-0368@!4:!
,-U73!78!2/386.;!G7BB!#\$\$\$\$(D=06.E!#\$K!
- (9T6!a7==7!9T6!D5T4B703T6=;!T-!H.6I-0368@!4:!, -U73!78!2/386.!JT7=8-0;!K"*
- (D/>>-0!G-BB4b3T6=!2b701;!W::65-!4:;!c071/78-!D8/16-3;!T-!H.6I-0368@!4:!, -U73!78!
2/386.;!K"%!
- (,-75T6.E!G-BB4b3T6=;!J-.8-0!:40!2:0657.!F!2:0657.(2>-0657.!D8/16-3;!T-!H.6I-0368@!4:!
,-U73!78!2/386.;!K"+(K" _!
- (^3-705T!O.8-0.3T6=;!904E07>!6.!:2:0657.!2>-0657.!J/B8/0-;!Y7864.7B!R/3-/>!4:!
2>-0657.!?63840@;!T-!D>68T34.67.!O.3868/864.;!L73T6.E84.;!<J;!K")!
- (90-33>7.!O.8-0.7864.7B!D5T4B70;!H.6I-0368@!4:;!W0-E4.;!K")!

;"H%\$!*)\$=B,'

H884I@'

*+%, -!'/01,/2,3'+./4.#5,60%%78//\$, -!'/01,/2,9/\$%07, :#'/7, ;,%0.%!, "L-38=408;!J4..AC!
c0--.b441!90-33;!#\$\$_&! "807.3B78-1!6.84!JT6.-3-;!L40B1!763840@!X6[070@!D-06-3;!#\$\$&!

H884!.-JK/LIM*LK2?A/IC!

- (ZW.!R->40@;|^5Q4.6.E;!7.1!D=-5/B786I-!G/8/0-3C!97.(2:0657.63>;!2:04=4B687.63>;!7.1!2:04:/8/063>`!6.!<20.=#,#7\$,>!,-!'/0.=#(#7\$,?/7'%@4/0#01,A.#!4/0#!A!21-B-Q-!7.1!D4.1-0-EE-0;!-13A!"X7.T7>;!R<C!^4b>7.!F!X688B-:6-B1;!X-U6.E84.!P44Q3;!#\$\$N&!
- (Z]>=60-!7.1!H84=67C!g^~3/00-586.Eh!943854B4.67B!d6364.3!7.1!F7@219#7B!<7,<20.=#7,C%!!)!,D.(@A!^65T701!L7B3T;!M-::0-@!XA!D87B-@;!21-B-!^6.T708S;!-13A!"DT-::6-B90-33;!#\$\$KN&!
- (ZO04.3>68T6.E!7.1!40/[7!M-b-B0@`!b68T!,4@6.!G7B4B7!6.!H.1-037#6E%,#7\$,?)(')0%#!Y6Q-!DA!X7b7B;!R788T-b!YAWA!D716Q!/7.1!9A!21-!<4=7>;!-13A!"0-.84.;!YMC!2:0657!L40B1!90-33;!#\$\$)&!
- (Z2:0657.!O.8-BB-58/7B!763840@C!J4.807165864.3!6.!8T-!2:0657.!],54/.8-0!b68T!R41-0.68@`6.!>7'(%=')#(:%8!B,H%!.%8,/2,'+%,>7'07#'./7#(,;/=.%'1,2/0,>7'07#')#(4A!KK!"L6.8-0VD=06.E!#\$\$)&!
- (Z2::60>786I-!25864.!7.1!8T-!94B68653!4:!D4567B!^~:40>!6.!7!cB4[7B!J4.8-U83C!J4B4.67B!J4.8758!7.1!P4/0E-463^~:40>3!2>4.E!8T-!40/[7!4:!Y6E-067`!6.!<20.=#7.L.7M,N7/8(%\$M%B,<20.=#7,;')\$.%!,<=0/!!,'+% ,A.!=.4(.7%!5,JT063867.!M-..6.E3;!-1A!"Y-b!P0/.3b65Q;!YMC!,07.375864.!90-33;!#\$\$)&!
- (Z,T-!J1/57864.!D@38->`!6.!<20.=#B,O/()@%,PB,?/7'%@4/0#01,<20.=#;! ,4@6.!G7B4B7;!-1A!"</0T7>;!YJC!J704B6.7!2571->65!90-33;!#\$\$)&!
- (ZY408T-738!2:0657`!6.!<20.=#B,O/()@%,QB,?/(/7.#(<20.=# ,RSSPTRUQU;! ,4@6.!G7B4B7;!-1A!"</0T7>;!YJC!J704B6.7!2571->65!90-33;!#\$\$)&!
- (ZY-454B4.67B63>`!6.!<20.=#B,O/()@%,VB,*+% ,37\$,/2,?/(/7.#(,H)(%B,:#'./7#(!@,#7\$,A%=(/7.L#'./7;! ,4@6.!G7B4B7;!-1A!"</0T7>;!YJC!J704B6.7!2571->65!90-33;!#\$\$)&!
- (Z94B68653!7.1!c4I-0.-.8`!6.!<20.=#B,O/()@%,WB,<20.=#7,?)(')0%#! ,7\$,;/=.%!.%!,J%2/0%,RSSP;! ,4@6.!G7B4B7;!-1A!"</0T7>;!YJC!J704B6.7!2571->65!90-33;!#\$\$)&!

+3?N?A8J/02-' +3KL2/l@'

- (ZJ4B807.-;!M4T.`!6.!*+% ,37=1=(/4%\$.# ,/2,<20.=#7,<@%0.=#7,D/(K(/0%,"L-38=408;!J4..AC!c0--.b441!90-33;!#\$\$)&!
- (Z<7I63;!R6B-3`!6.!*+% ,37=1=(/4%\$.# ,/2,<20.=#7,<@%0.=#7,D/(K(/0%,"L-38=408;!J4..AC!c0--.b441!90-33;!#\$\$)&!
- (ZR4.Q;! ,T-B4.6/3!6.!*+% ,37=1=(/4%\$.# ,/2,<20.=#7,<@%0.=#7,D/(K(/0%,"L-38=408;!J4..AC!c0--.b441!90-33;!#\$\$)&!
- (Z]8T64=67.63>`!6.!*+% ,37=1=(/4%\$.# ,/2,<20.=#7,<@%0.=#7,D/(K(/0%,"L-38=408;!J4..AC!c0--.b441!90-33;!#\$\$)&!
- (Z</P463;!LA]AP`!6.!*+% ,37=1=(/4%\$.# ,/2,<20.=#7,<@%0.=#7,D/(K(/0%,"L-38=408;!J4..AC!c0--.b441!90-33;!#\$\$)&!

- (ZY6E-067C!2b4B4b4;!W[7:->6!"K'\$'(K'*_&`!6.!37=1=(/4%\$.#./2,<20.=#7,-.!/01;!a-l6.!DT6BB6.E84.;!-1A!"X4.14.C!G68S04@!<-70[40.!9/[B63T-03;!#\$\$)&!
- (ZJ4>>/.68@!6.!2:0657.!D456-8@C!a6.3T6=;!G7>6B@;!c-.1-0!7.1!]8T.6568@`!6.!37=1=(/4%\$.#./2,<20.=#7,-.!/01;!a-l6.!DT6BB6.E84.;!-1A!"X4.14.C!G68S04@!<-70[40.!9/[B63T-03;!#\$\$)&!
- (Z]33-.867B63>`!7.1!ZY-454B4.67B637461=(/4%\$.#./2,X/!=(/7.#(,;)\$.%!!M4T.!?7bB-@;!-1A!"L-38=408;!J4..AC!c0--.b441!90-33;!#\$\$K&!
- (Z?63840@!4:!J-.3403T6=I6.!Y6E-067`!b68T!,4@6.!G7B4B7!6.!?%7!/0!+.4B,<7,>7'%07#'./7#(,37=1=(/4%\$.#;!<-0-Q!M4.-3;!-1A!"X4.14.C!G68S04@!<-70[40.!9/[B63T-03;!#\$\$K&!
- (Z?/[!-08!WE/.1-`!b68T!,4@6.!G7B4B7!6.!?%7!/0!+.4B,<7,>7'%07#'./7#(,37=1=(/4%\$.#;!<-0-Q!M4.-3;!-1A!"X4.14.C!G68S04@!<-70[40.!9/[B63T-03;!#\$\$K&!
- (Z97.(2:0657.!R4I->-.8`!6.!Y0M#7.L.7M,J(#=K,<@%0.=#B,<7,37=1=(/4%\$.#./2,<20.=#7,<@%0.=#7,<!/!=.#'./7;!Y6.7!Rf7EQ6f;!-1A!"Y-b!40QC!c70B7.1!90-33;!#\$\$K&!
- (Z]8T64=67`!6.!<20.=#B,O(/)@%,RB,<20.=#7,-.!/01,J%2/0%,RSSP5,,4@6.!G7B4B7;!-1A!"</0TYJC!J704B6.7!2571->65!90-33;!#\$\$&!

H884#/O2/PI@'

- (Z*+%1,;#1[B,>#\$,J",\%((!,#7\$,'+%,H%=/7!0)='./7,/2,H#=%,[@!M7>-3!L-38!<7I6134.!Y-b!\40Q!WU:401!H.6l-0368@!90-33;!#\$\$_&!6.!8T-!C/)07#(,/2,<@%0.=#7,3'+7.=,-.!/01;!I4BA!#;!Y4A!K!"G7BB!#\$\$&!
- (L6B34.!WE[4>4h3!\+%7,9%7,#7\$,V@%7,9#"0%0%B,<,-.!/01,/2,6%7\$%0,H%(#'./7!,<@/7M,'+% ,Y8#7,/2,;.M%0.#,6.!<20.=#7,3=7/@.=,-.!/01;!I4BA!#%!"K"*&!
- (21-B6.-!2=-.7h3!J4B4.6S7864.;!J4>>-05-;!7.1!.80=-0.-/03T6=I6.!Y6E-067C!,T-!L-38-0.!<-B87!K'K)(K'%\$!6.!8T-!C/)07#(,/2,<20.=#7,3=7/@.=,-.!/01;!I4BA!#%!"K"*&!

*#)\$!%+, '\$B';#=F#+,,'

- (Z]>=60-!7.1!8T-!PB75Q!J7>-B48C!,T-!2:0657.!<673=407!7.1!P7075Q!W[7>7h3!90-361-.5@`!
- (ZH84=67!7.1!^71657B!PB75Q!D/[f-586D8@]6.!!P0471b7@!7.1!R70I-Bh3!PB75Q!97.8T-0!6.!D=-567B!]16864.!4:!!PB75Q!94=/B70!J/B8/0-`!

!"##+B);#=Q+!),'

- (3@4.0%,#,'+% ,?0/!!0/#\$!B,E/0)F#,>7%((%=')#(!,;#l.M#'% ,D0%%\$/@,#7\$,'+%,?/(/0,G.7%,
- (3@4.0%,#7\$,<20/T^/4.#B,D0/@,\'3"J",A),J/!,#7\$,N8#@%,:K0)@#+_!,X#7T<20.=#7.!@,/,'+%,J(#=K,D#7'#!'.=,

(Z,4/3376.8!XhW/I-08/0-;!)

- (ZY6E-067!\4/8T3!7.1!8T-!94B68653!4:!D4567B!JT7.E-!6.!7!9438(L40B1!L70!OO!J4.8-U8;`!
)%#2../7B!2:0657.!D8/16-3!2334567864.!R--86.E;!E/)+2)(,<20.=#,7,'+%,>72/0@#'./7,#7\$,*%=+7/(/M1,
P4384.;!R73375T/3-883;!DT-0784.!P4384.!?48-B;!W584[-0!N\$(Y4I->[-0!#;!#\$\$N!
"90-3-.87864.&!
- (ZO.8041/5864.!84!2:0657.!J6!6B6S7864.3;`!D/>>-0!,-75T-0h3!O.3868/8-;!JT70B-3!?A!L06ET8!
R/3-/>!4!:2:0657.!2>-0657.!?63840@;!<-80468;!R65T6E7.;!M/B@!#\$\$N!"90-3-.87864.&!
- (Z,T-!gJ/B8/0-!O.1/380@h!7.1!8T-!PB75Q!28B7.865C!,T-4140BZ(1.40-4%3!@%7',#!,
9#!!,A%=%4'./7,6.!7!\40/[7VL-38!2:0657.!J4.8-U8;`!PB75Q!?63840@!R4.8T!X-58/0-!
D-06-3;!L7@.-!D878-!H.6!-0368@!/?/>7.686-3!J-.8-0;!<-80468;!R65T6E7.;!G-[0/70@!#\$\$N!
"90-3-.87864.&!
- (Z?-E->4.@!7.1!J/B8/0-!6.!Y6E-067C!,T-!a/86!G7>6B@!7.1!8T-!94B68653!4:!!R/365;`)!
2../7B!2:0657.!D8/16-3!2334567864.!R--86.E;!<20.=#,7,'+%,>72/0@#'./7,#7\$,*%=+7/(/M1,
<M%;!L73T6.E84.!<AJA;!<-5->[-0!#\$\$#!"90-3-.87864.&!
- (Z94I-08@;!]54.4>65!^:-:40>!7.1!/?/>7.^6ET83!6.!Y6E-067;`!70!701!X7b!D5T44B!/?/>7.1!
^6ET83!904E07>!J4.:0-5-;!:M%0.#B,D0/@,?0.!.!/,;)!#7#F(%A%@/=0#=1;!
J7>[061E-;!R73375T/3-883;!2=06B!#\$\$#!"90-3-.87864.&!
- (ZJ686S-.3T6=!7.1!D4567B!^:-:40>!6.!8T-!2:0657.!<673=407;`!PB75Q!?63840@!R4.8T!X-58/0-!
D-06-3;!L7@.-!D878-!H.6!-0368@!/?/>7.686-3!J-.8-0;!<-80468;!R65T6E7.;!G-[0/70@!#\$\$#!
"90-3-.87864.&!
- (Z^-i/6->!40!7!<0-7>n!,b-.86-8T(J-.8/0@!2:0657.!<673=407!7.1!,T-!94B68657B!]54.4>@!
4:!J686S-.3T6=!7.1!D4567B!M/3865;`!7B!2:0657.!D8/16-3!2334567864.!R--86.E;!
<20.=#7,#7\$,+%,<20.=#7,A.#!4/0#B,X#!'5,X0%!%'7',#7\$,D)0%;!?4/384.;;!-U73;!Y4I->[-0!
#\$\$K!"90-3-.87864.&!
- (ZgX6-!R40-!2[/.17.8hC!J4B4.67B!,07.36864.!7.1!8T-!94B68653!4:!D4567B!^:-:40>!6.1!
D4/8Tb-38-0.!Y6E-067;!K')\$(K'%%;`!O.8-0.7864.7B!D456-8@!40!O.8-BB-58/7B!?63840@!
J4.:0-5-;!f)#00%(!5,X/(%@.=!,#7\$,?/7'0!/%0!.%!!;!,06.68@!J4BB-E-;!J7>[061E-;!H.68-1!
a6.E14>;!M/B@!#\$\$K!"90-3-.87864.&!
- (ZWB1!G40>;!Y-b!O>7E-3!6.!2:0657.!2083;`!c0-78-0!,4>4004b!\4/8T!2083!904E07>;!

- (ZO.8041/5864.!84!2:0657.!?63840@;`!PB75Q!763840@!R4.8T!X-58/0-;!D8A!D8=-T-.3!]=6354-
D5T44B;!2/386.;!,-U73;!G-[0/70@!#\$\$\$!"90-3-.87864.&!
- (ZG04>!X457B!84!cB4[7BC!^!8T6.Q6.E!\40/[7!^!B6E64/3!,0716864.3!:40!8T-!Y-U8!
R6BB-..6/>;`!\40/[7!^!B6E64.3!J4.:!-0-.5-;!GB40617!O.8-0.7864.7B!H.6I-0368@;!R67>6;!<-5->[-0!K""!"90-3-.87864.&!
- (ZR63364.3;!?6ET!J/B8/0-!7.1!94=/B70!J/B8/0-!6.!7!\40/[7!J4.8-U8;`!]/04=-7.!
2334567864.!40!J4>>4.b-7B8T!X68-078/0-!7.1!X7.E/7E-!D8/16-3!J4.:!-0/(57;%!5,
9.!!./7!,#7\$,?)(')0%!,.7,'+%,37M(.!+;4%#K.7M,\0(\$B,A%4%7\$%7=%5,>7\$%4%7\$%7=%,#7\$,
>7%0\$%4%7\$%7=%,#,'+%,*+0%!(/(\$,/2,'+%,*8%7'1T2.0!,?%7')01;!H.6I-0368@!4:!,!6.E-;!
c-0>7.@;!2=06B!K""!"90-3-.87864.&!
- (ZDT/!:-06.h!7.1!DT>6B6.hC!P06863T!J4B4.67B63>!7.1!8T-!94B68657B(R/3657B!)1/57864.!4:!
^7.34>-(a/86!7.1!G-B7!2.6Q/B7=4(a/86;`!R6.17!1-!c/.S[/0E!J-.8-0!:40!]/04=-7.!
D8/16-3!c071/78-!D8/1-.8!L40Q3T4=;!3)0/4%,#7\$,3@4.0%B,37=!)7%0!5,*0#7!2/0@#'./7!,
#7\$,G%M#=#.%!;!70!701!H.6I-0368@;!J7>[061E-;!R73375T/3-883;!W584[-0!K""!
"90-3-.87864.&!
- (ZLT78!63!2:0657n!J4.:6E/06.E!|8T.6568@;|^75-!7.1!O1-.868@!94B68653!6.!,b-.86-8T(J-.8/0@
L-38!2:0657;`!J-.8-0!:40!2:0657.!F!2:0657.(2>-0657.!D8/16-3!J4.:!-0-.5-;!\+#!_!,6/.7_,
Y7g,<20.=#,#7\$,'+%,<20.=#7,A.#!4/0#;!,T-!H.6I-0368@!4:!,!-U73!78!2/386.;!G-[0/70@!K""!
"90-3-.87864.&!
- (ZO.!LT78!W[35/068@!63!,0/8T!d-6B-1n!O1-.868@;!8T-!9438>41-0.!7.1!97.(2:0657.!
O.8-BB-58/7B!,0716864.!6.!!L-38!2:0657.2.!!B!2:0657.!D8/16-3!2334567864.!R--86.E;!
WT64!D878-!H.6I-0368@;!J4B/>[/3;!Y4I->[-0!K""_!"90-3-.87864.&!

;=,\$)\$=B,'

- (23345678-!904:-3340;!<-=708>-.8!4:!?63840@!7.1!2:0657.!7.1!2:0657.!2>-0657.!D8/16-3;!
D-788B-!H.6I-0368@;!#\$\$\$+(90-3-.8!
- (<60-5840;!2:0657.!7.1!2:0657.!2>-0657.!D8/16-3!904E07>;!D-788B-!H.6I-0368@;!G7BB!#\$KN
M/.-!#\$K%!"23345678-!<60-5840;!#\$K\$(#\$KNo!O.8-06>!<60-5840;!#\$\$(#\$\$\$&!
23345678-!904:-3340;!O.3868/8-!4:2:0657.!D8/16-3!78!eT-f67.E!Y40>7B!H.6I-0368@;!M6.T/7;
JT6.7;!#\$KK(#\$K#!
2336387.8!904:-3340;!<-=708>-.8!4:2:0657.7!D8/16-3;!L7@.-!D878-!H.6I-0368@;!#\$\$\$K(##\$+
O.380/5840;!<-=708>-.8!4:!?63840@VJ-.8-0!:40!2:0657.!F!2:0657.(2>-0657.!D8/16-3;!T-!
H.6I-0368@!4:!,!-U73!78!2/386.;!K"*(\$\$\$\$
,-75T6.E!2336387.8;!<-=708>-.8!4:!?63840@VJ-.8-0!:40!2:0657.!F!2:0657.(2>-0657.!
D8/16-3;!T-!H.6I-0368@!4:!,!-U73!78!2/386.;!K"%("K"!
^!-3-705T!O.8-0;!904E07>!6.!2:0657.!2>-0657.!J/B8/0-;!Y7864.7B!R/3-/>!4:2>-0657.!
?63840@;!,T-!D>68T34.67.!O.3868/864.;!L73T6.E84.;!<J;!K")("K"+
c071/78-!,75T6.E!G-BB4b;!<-=708>-.8!4:!?63840@;!H.6I-0368@!4:!!W0-E4.;!K"#("K")!

;#=D+,,,\$=B*%' ,+#(\$!+'

- (G75/B8@!J44016.7840;!2:0657!O.686786!-;!W::65-!4:!cB4[7B!].E7E->-.8;!D-788B-!H.6I-0368@D/>>-0!#\$K)(90-3-.8!
- (c0-78-0!D-788B-!J4>>/.68@!W/80-75T!J4>>688--;!2:0657.!7.1!2:0657.!2>-0657.!D8/16-3!904E07>;!D-788B-!H.6I-0368@;!#\$\$+(90-3-.8!
- (G75/B8@!2116340;!D8/1 @!2[0471!J4>>688--;!2:0657.!7.1!2:0657.!2>-0657.!D8/16-3!904E07>;!D-788B-!H.6I-0368@;!#\$\$+(90-3-.8!
- (G75/B8@!2116340;!PB75Q!?63840@!R4.8T!J4>>688--;!2:0657.!7.1!2:0657.!2>-0657.!D8/16-3!904E07>;!D-788B-!H.6I-0368@;!#\$\$+(90-3-.8!
- (G75/B8@!J44016.7840;!?-0@!R5c--!G75/B8@!X-58/0-!D-06-3!7.1!2:0657.!7.1!2:0657.!2>-0657.!D8/16-3!904E07>;!4b.!F!c4b.!X-58/0-!D-06-3;!D-788B-!H.6I-0368@;!#\$\$_(90-3-.8!
- (G75/B8@!J44016.7840;!2../7B!2:0657!<7@!J-B-[07864.;;!2:0657.!7.1!2:0657.!2>-0657.!D8/16-3!904E07>;!D-788B-!H.6I-0368@;!#\$\$K(90-3-.8!
- (G75/B8@!2116340;!2:0657.!D8/1-.83!2334567864.;;!D-788B-!H.6I-0368@;!#\$\$+(90-3-.8!
- (D/=-0!6340;!d63686.E!9TA<A!J7.16178-!04>!P-6f6.E!G6B>!2571->@;!D-788B-!H.6I-0368@;!D=06.E!#\$K)!
- (G75/B8@!21163-0;!D8/1 @!2[0471!J4>>688--;!<-=708>-.8!4;!2:0657.7!D8/16-3;!L7@.-!D878-!H.6I-0368@;!#\$\$K(#\$)!
- (H.1-0E071/78-!21163-0;!<-=708>-.8!4;!2:0657.7!D8/16-3;!L7@.-!D878-!H.6I-0368@;!#\$\$K#\$)!
- (,-5T.4B4E@!J4>>688--;!<-=708>-.8!4;!2:0657.7!D8/16-3;!L7@.-!D878-!H.6I-0368@;!#\$\$K#\$)!

,+*)%+!"B\$(+,\$)1'\$B\$)\$*)\$(\$+, '

- <-I-B4=-!7.1!21>6.638-0-1!8T-!2:0657.!7.1!2:0657.!2>-0657.!D8/16-3!904E07>;!#\$\$+(\$K_C!
- (<-36E.-!7.1!5/B86!78-1!2:0657;!2:0657.!2>-0657.!7.1!2:0657.!<673=407!0-B78-1!5/0065/B/>!7.1!38/1-.8!1-I-B4=>-.8!
 - (D=-70T-71-1!50-7864.!4:!?-.0@!Z??Q`!R5c--!G75/B8@!X-58/0-!D-06-3!
 - (D8-b701-1!,4b.!F!c4b.!X-58/0-!D-06-3!
 - (O.68678-1!7.1!4I-037b!D8/1-.8!,07I-B!D5T4B703T6=3!
 - (W0E7.6S-1!7.1!J4(?438-1!2../7B!Z2:0657!<7@`!J-B-[07864.!]I-.83!
 - (9708656=78-1!6.!X-58/0-3!7.1!97.-B3;!6.5B/16.E!R7E63!M/3865-!J1/57864.!G40/>!J!Z2:0657C!9738;!90-3-.8!7.1!G/8/0-`!#\$\$(#\$K&!7.1!D-788B-!H.6I-0368@!2B/>.6!D->6.703!j!Z,T-!G/8/0-!4;!2:0657`!M7./70@(R705T!#\$*\$&!
 - (J4(:756B687840C!Z2:0657!7.1!R41-0.68@C!2!L40Q3T4=`!#\$%&o!Z2:0657.!2>-0657.3!7.1!8J78T4B65!JT/05T!J4.: -0-.5-!#\$%&!7.1!#\$*\$&!

!=%%+F+'*B<"B\$(+#,\$)1!&&\$))++'*, \$FB&+B),'

- (R->[-0;!M4!D-705T!J4>>688--!:40!,-./0-(,075Q!2336387.8!904:-3340!4:!J4>=70786I-!94B68653;!<=708>-.8!4:!94B68657B!D56-.5-;!D-788B-!H.6I-0368@;!# \$KN(#\$K)!
- (R->[-0;!<-7.!D-705T!J4>>688--;!J4BB-E-!4:!2083!F!D56-.5-3;!D-788B-!H.6I-0368@;!# \$\$*(#\$\$'!
- (R->[-0;!G75/B8@!J4>>688--!4.!cB4[7B!]1/57864.;!J4BB-E-!4:!2083!F!D56-.5-3;!D-788B-!H.6I-0368@;!# \$\$_(#\$\$*!
- (?438!6.8-0!6-b-0!:40!R70E/-068-!ZR7EE@`!P707.Q683-;!W=/3!906S-!^56=6-.8;!D-788B-!H.6I-0368@!X7b!D5T44B;!Y4I->[-0!K_;!# \$\$*!
- (JT760;!2:0657.7!D8/16-3!<673=407!D-705T!J4>>688--;!L7@.-!D878-!H.6I-0368@;!L6.8-0!# \$\$)!
- (G75/B8@!^=0-3-.8786I-;!D8/1-.8!</-(9045-33!J4>>688--;!L7@.-!D878-!H.6I-0368@;!# \$\$K# \$\$)!

;"H%\$!',+ #(\$!+'M'!=B,"%)*B)'

- (PB75Q9738A40E;!P4701!4:!<<60-58403!"# \$##(#\$#)&!
- (D-788B-!208!R/3-/>! "D2R&!2:0657.!208!J4BB-5864.;!J4.3/B87.8!
- (Y408Tb-38!2:0657.!2>-0657.!R/3-/>! "Y22R&!J4.3/B87.8!
- (X7.E384.!/?/ET-3!9-0:40>6.E!2083!O.3868/8-;!J4.3/B87.8!
- (D-788B-!O.8-0.7864.7B!G6B>!G-386I7B!"DOGG&C!2:0657;!2:0657.!2>-0657.!7.1!PB75Q!<673G6B>3;!J4.3/B87.8!
- (D-788B-!9/[B65!X6[070@!;!%#'"(% ,H%#\$!,>7.'.#'.!%;!G40>-0!J4>>/.68@!W/80-75T!
- (PB75Q!?63840@!R4.8T!J4>>688--;!<-80468!9/[B65!X6[070@;!G40>-0!J4.3/B87.8!

;!# =D+,, \$=B*% !=#F*B\$E*)\$=B, '

- (2:0657.!D8/16-3!2334567864.!
- (2>-0657.!?63840657B!2334567864.!
- (,T-!D456-8@!;!40!H84=67.!D8/16-3!
- (]2JX2XDC!]/04=-7.!2334567864.!40!J4>>4.b-7B8T!X68-078/0-!7.1!X7.E/7E-!D8/16-3!
- (?4.40!D456-8@!4:!9T6!a7==7!9T6!

)+*!C\$BF'+R;+ # \$+B!+@!'=#,+,'

- (c0-78!<-[78-3!6.!2:0657.!2>-0657.!?63840@!"^3-705T!D->6.70&!
- (PB/-3!7.1!M7SS!R41-0.63>!

(PB75Q!D4567B!7.1!J/B8/07B!R4!->-.83!
(]>=60-3!7.1!H84=673C!G0--14>!7.1!M/3865-!6.!8T-!2:0657.!L40B1!
(R/365!7.1!94B68653!4:!8T-!PB75Q!<673=407!
(2:0657.!?63840@C!K*\$\$!84!90-3-.8!
(O.8041/5864.!84!R41-0.!J6I6B6S7864.!2:0657.!<673=407&!
(O.8-0.7864.7B!G6B>C!cB4[7B!2:0657!
(2:0657.!2>-0657.!?63840@C!K')+!84!90-3-.8!
(2:0657C!?63840@;!J/B8/0-!7.1!R41-0.68@!"^3-705T!D->6.70&!

(2:0657C!?63840@;!J/B8/0-!F!R41-0.68@!

(97.(2:0657.63>C!J/B8/0-3!7.1!94B68653!4:!8T-!PB75Q!<673=407!
(^75-!7.1!^7563>!6.!2>-0657!
(PB75Q!D4567B!R4!->-.83!
(PB75Q!D4567B!7.1!94B68657B!,T4/ET8!

(O.8041/5864.!84!2:0657.!?63840@!
(O.8041/5864.!84!2:0657.(2>-0657.!?63840@!
(O.8041/5864.!84!R41-0.!2:0657.!O.8-BB-58/7B!,0716864.3!
(O.8041/5864.!84!2:0657.!O.8-BB-58/7B!,0716864.3!H.86B!K'\$\$!