

!"#"\$\$&"(%)\*%  
!"\$\$\$%"+"-,)\$- %  
.0&01%"&"(3"4&5#, "-&60/&!#"\$\$%"&72&.8&11  
9:::#)%<&#\$">, "#\$%?"@&

!"#\$%&"()\*\$+, \$-&\$."\$

2,,),\$#(\$&A+BC",,B+4&"\$\$\$%"&'()\*"+,)\$-4&!D\$"EF"+&1/11&\$B&D+", "(\$  
2,,),\$#(\$&A+BC",,B+4&!)(\$&GB3),&'()\*"+,)\$-4&23H3,\$3(1&08&\$B&

,/\*F&"!0&).D'

,667I-6546J6K',L@=4M>94;38'

!"#+10&"+\$2+&"#+,\$--3.'&0+4'56+7.#83)\*'&0+).9+&"#+:\$\*'&'(;+\$2+<\$3&"+:3.';"-#.&?& MB+\$J=BE)(H&#\$&RXC B+@&'()\*"+,)\$-&A+",,?&&

&VPJ"&AB%)\$)=#%&U""%BDE"(\$&BC&!-=JBB%,&#,&5#3,"#(@&B%3\$)B(&\$B&U")"(d3"(- U#"%"&;B#[?&=\$3%.)\*\$2+:\$\*'>(0+>';&\$%04&Q6?1&S1/11T<&08/:101?&&

VPJ"&();,,,)DD)&;B@ "%<&U#(H"+,&BC&A+),B(&W"CB+E&)(&\$J"&5B(\$"X\$&BC&M),=#%&23,:3.';"-#.&+?+@\$('##&A3F%),J"@&B("%)"&2D+)%&04&1M\$ V M R X U Q D O V V D J H S D E V

V7JB\_%%&!\$BD&\$J"&W#)(f&W"D"#"@&U),#,\$"+,&#(@&2\$\$)\$3@",&PB)\$J@,&ZB\*"+(E"(\$Y IB,J3#&U#++&#(@&U#()"%"&;B#[?&@\$()'\*\$2+:@'(.#(A3)%&%\*04&0//?c&S1/0.T<&1N80:1N.Q

VgPJ"&"\$\$"+&7#-&\$B&M)HJ\$&5+)E"\_<&G",,B(,&C+BE&R+"HB(&B(&23,\$"+)\$-&#(@&\$J"&5#!\$#"Y&)J&U#()"%"&^B!#(H4&!#"%"&'()\*\$2+,%'-\$.\*/04&10?1&S1/08T<&OK.:088?& h2\#+@@"@&V",,\$2+\$)=%"&BC&1/08Y&C+BE&!#"%"&'()\*\$2+,%'-\$.\*/0B

VU""B%3\$)B(4&]B\$&U"#=+=+"#)\$)B(<&PJ"&G)E)\$,&BC&I3\*"()%"&I3,\$)="&W"CB+E&)(&P"X#, :3.';"-#.&+?+@\$('##&0&08?N&S1/0KT<&Nc8:K./?

!KK494;3>='L@=4M>94;38'

W"")"\&BC&,\$.C'(&#9+).9+,\$.9#-.#96+!"#+\$\*'&%).9+:\$\*'('#+\$2+:%';\$.#%+D##.&%0&F-& b",,J#&;?&);@@%"E#,,4&:#%;E#(&'C#;+\$.+:\$\*'&'(F+0K?0&S1/08T<&1QQ:1QN?&

V!\$+3=\$3+##&U)E",,)B(,&BC&!-=JBB%&U),=)D%)(")&(b"+(&5B3(\$-4Y&)J&U#()"%"&;B#[4&A)"=&CB+&5#%)CB+()#&9(@B\E"(\$&SQ0;&#+=J4&1/0cT?&&&

V`"-B(@&A#()=&#(@&A3(),JE"(\$<&`+B=[&P3+("+"&#(@&J"&G"C\$&W",DB(,"&\$B&!"X3#%&i)B%"(=?Y&S08&I3%-4&1/0KT?&,\$--\$.+G%#)-;?&&

").E\$-\$."\$',-\$D\$.0!0&).D'

5#\$"4&#!#+#J&U?&#(@&U#()"%"&;B#[?&V;),H3)@@"@&%#E"<&PJ"&G)E)\$##)B(,&BC&\$J"&!=JBB%&A)D%"("M#E"\B+[?Y& 2E"+)=#(&AB%)\$)=#%&!=)"(=&2,,B=)#\$)B(?&;B(\$+"#%4&5#(#@#?&!"D\$?&06:084&1/11?&

5#\$"4&#!#+#J&U?&#(@&U#()"%"&;B#[?&VPJ"&();,,,)DD)&;B@ "%<&U#(H"+,&BC&A+),B(&W"CB+E&)(&\$J"&5B(\$"X\$&BC&M 23,\$"+)\$-?Y& W#=)%"&U"EB=+#=-&5+)E"&#(@&I3,\$)="&]"\$\\B+[&2((3#%&5B(C"+("=?&]"#\+[4&]!?)&I3%-&0N4&1/11?&

5#\$"4&#!#+#J&U?&#(@&U#()"%"&;B#[?&VPJ"&AB%)\$)=#%&U""%BDE"(\$&BC&!-=JBB%,&#,&5#3,"& \$B&U")"(d3"(-?Y&



5\$\$"4&!#+J&LGB=](H&2\#-&I3\*"()%",&CB+&G)C"<&A"((,-%\*#()#\_,&g2@3%\$&P)E"&G#\\_&#(@&\$J  
9\*B%3\$)B(&BC&\$J"&kB3\$J&R&C"(@"+?Y&  
&& );@\",\$" +(&AB%)\$)=#%&!=)"("2,B=)#\$)B(?&5J)=#HB4&D\$4&2D87%&01  
&  
5\$\$"4&!#+J&U?&#((@%&;?&^B!#(H?&VgPJ"&"\$"+&7#-&\$B&M)HJ\$&5+)E"\_<&L(\$"+",\$&Z+B3D,4&  
AB%)\$)=#%&]#++#\$)\*",4&#(@&AB%)=-&5B(,\$+3=\$)B(&B(&\$&R+"HB(&%B\$?Y&  
&& 7",\$"+(&AB%)\$)=#%&!=)"("82,\$B(?)&!(M+#=),=B4&52?&QD&)%"&  
&

0\$!"B&.H'\$+,-\$-&\$."\$

!88489>39',7;<688;7'>9'D>439'F;L48'/34567849:'

W#"4&5%#,4&#(@&A3(),JE"(\$&SM#%&%14084D8M#%&V801/0.

2E"+)=#(&AB%)\$)=#%&!, \$"E,&S!D+)(%&1/0.4&!D+)(H&I&M#%&078&

2E"+)=#(&AB%)\$)=#%&;B\*"E"(\$,&S!D+)(4884884NN4/10

;#,&L(=#+=+"#\$)B(&S!D+)(H&1/11

+

!88489>39',7;<688;7'>9'/34567849:';<'D;L91673'%4884884NN4

W#"4&5%#,4&#(@&\$J"&5+)E)(#%&I3,\$)="&!, \$"E&SM#%&&/0c4&!D+)(H&1/08T

2E"+)=#(&AB%)\$)B#%&(\$,&S!D+)(H&1/0c4&!D+)(H&1&08T

2E"+)=#(&ZB\*"+(E"(\$&SM#%&1/0K4&!D+)(H&1/0c4&M#%&%1&c4&!D+)(H&1/08T

PJ"&2E"+)=#(&A+"),@"(=-&SM#%&&1/0KT

7#,J)(H\$B(&9XD"+)"("=&L(\$"+(,J)D&S!D+)(H&1/0c4&M#%&1/0c4&!D+)(H&1/08T

+

&3897LM9;7'>9'/34567849:';<',6338:=5>34>

& 7+)\$)(H&!"E)(#+4&AB%)\$)=#%&!=)"("=<&;#,&L(=#+=+"#\$)B(&SM#%&&/0N4&!D+)(H&1/0KT

06>M143?'!88489>39'>9'/34567849:';<',6338:=5>34>PQRST

PJ"&2E"+)=#(&A+"),@"(=-&S!D+)(H&1/014&M#%&1/014&M#%&1/0QT

5")%&W)HJ\$,&#(@&5")%&G)F"+\$)",&S!D+)(H&1/0QT

5B(,\$)\$3\$)B(#%&G#&SM#%&%1/01T

L(\$+B@3=\$)B(&\$B&2E"+)=#(&AB%)\$)=,&SM#%&%1/00T

06>M143?'!88489>39'>9'/34567849:';<')76?;3'PQQQT

W#"4&AB%)\$)=,&#(@&G&S1/8/T

;B@"+(&7B+%"&ZB\*"+(E"(\$,&S!//.T

&& 2+\$&#(@&\$J"&#!\$#"&&1//8T

+& 93+BD"#(&AB%)\$)=,&81//8T

!

!##&0 &.!F'0\$!"B&.H'V!/F&E&"!0&).D

&384K6W)L9',748;3'\$XM1>3?6'07>4343?'&388491966'/34567849PQRST2

2\$\$"(@" @&#(@&=BED%"\$@&\$#)()(H&)(&#-&1/0.&)(&5B%BE&)"+"4&,)=JH#(?