

## How to Use Inclusive Language

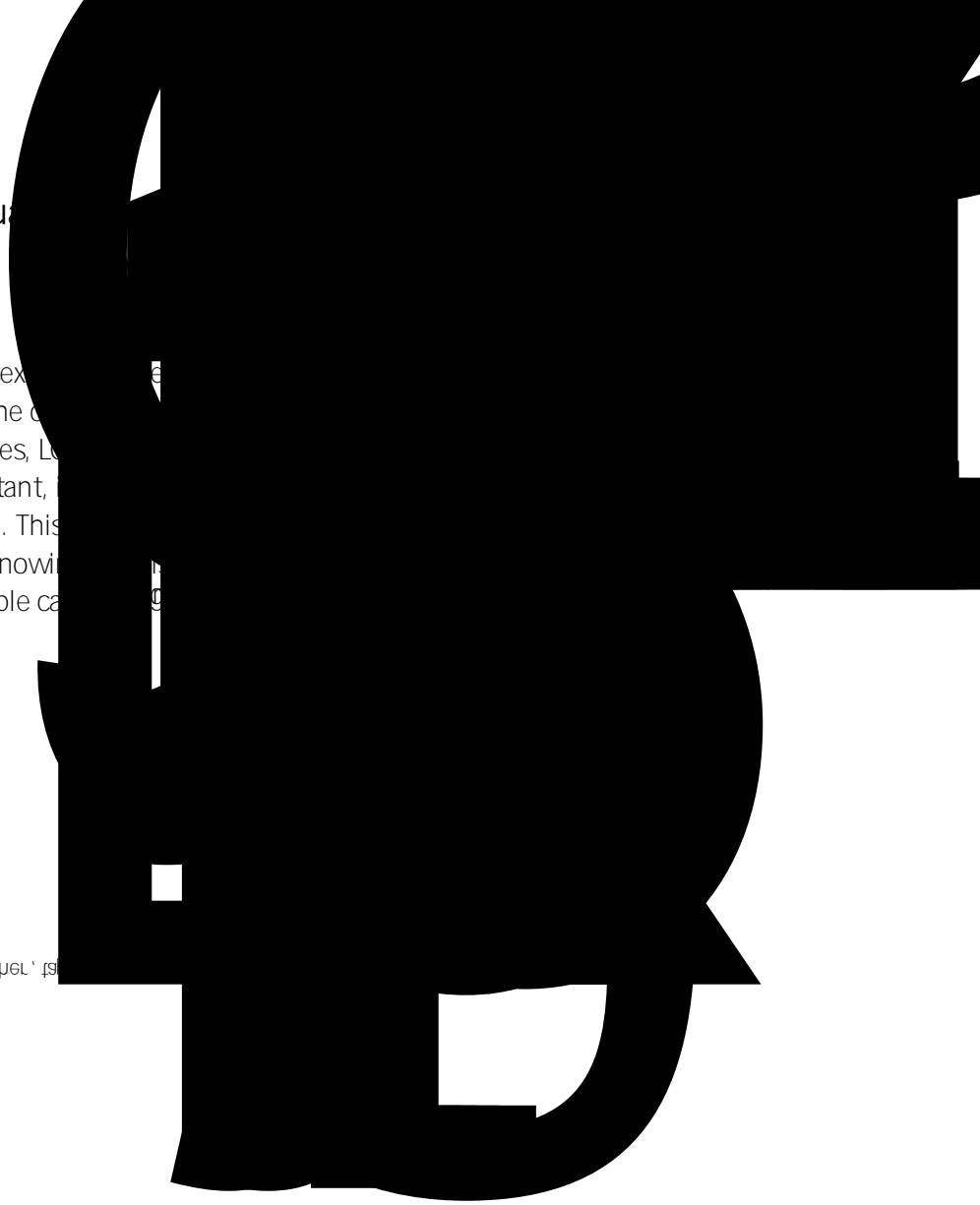
LGBTQIA+ stands for Lesbian, Gay, Bisexual, Transgender, and other identities that are included in the acronym. In academia and in people's personal lives, LGBTQIA+ allyship and advocacy are very important, and people are actually listened to and respected. This document is the writer's intention is to help, not knowing that the word "allyship" has been used against LGBTQIA+ people can be a bit confusing.

9

q'stj|p

æ'æ'rp

nt' , t'nt



themselves as rather than making assumptions when writing about them.

"hermaphrodite": This can be used to stigmatize people who have to individuals with biological sex characteristics which are not typically male or female. Instead use the term **intersex** as an adjective rather than a noun.

✓ John is **intersex**.

"biological male", "biological female": As biological sex and gender ide**dx**

As indicated previously, culture and language are everchanging and what ma